

## Board of Directors

Thursday 5 July 2018

<b>Report Title:</b>	<b>IHT Integrated Performance Report</b>
<b>Executive/NED Lead:</b>	Claire Thompson – Interim Director of Nursing Dawn Scrafield – Director of Finance and Performance Simon Hallion - Director of Operations Clare Edmondson - Director of Human Resources
<b>Report author(s):</b>	Claire Thompson – Interim Director of Nursing Simon Rudkins – Assistant Director of Finance (Operational Finance) Simon Hallion - Director of Operations Leigh Howlett – Deputy Director of Human Resources
<b>Previously considered by:</b>	N/A

 Approval

 Discussion

 Information

 Assurance

### Executive Summary

#### Quality

- Harm free care performance remains stable as a system point prevalence and new harm rate is improved this month
- May performance saw a decrease in the number of actual falls from 138 to 132
- April 2018 verified pressure ulcer position saw a total of 17 developed pressure ulcers (7 of which described as avoidable). NHSI has recently published revised definition and measurement guidance and recommendations which will be incorporated with new ESNFT policy.
- Broadly our FFT performance remains stable across specialities regarding both response rate and recommender score.

#### Finance

- 2018/19 plan is a deficit of £15.3m
- Month 2 YTD I&E position is £0.12m adverse against plan (2.6% adverse variance to plan)
- Clinical Income of £48.6m is £0.2m adverse to plan.
- YTD Pay expenditure of £33.3m is £0.6m adverse to plan
- YTD EBITDA adjusted is (£2.5m), which is £0.08m adverse of plan
- CIP is on-track at M2, with Q1 expected to deliver, the full-year CIP targets remains the highest risk.

#### Operations

- The Trust 18 week Incompletes performance was 92.5% against a 92% threshold and the number of patients on an incomplete pathway decreased from 1,709 in April to 1,569 in May.
- Trust Theatre Utilisation was 81.5% in May. Non-clinical cancellations on the day

decreased from 1.17% to 0.54% and with 25 patients cancelled. This means the Trust achieved the 1% threshold for 2018-19.

- The Trust failed to achieve the 95% target for patients to be seen in ED within 4 hours. Although performance increased from 88.35% last month to 99.69% in May, the Trust remains below the NHSI improvement trajectory set for Type 1 and Type 3 attendances. A percentage of 90.37% was achieved for Type 1 attendances.
- The Stroke target of 80% of patients spending 90% of their stay on a Stroke Unit was met in May with a performance of 83.0% – a decrease of 4% on last month.
- The Trust achieved the 2WW and Symptomatic Breast targets in April, but failed the 62 2WW performance target.

### Workforce

- The sickness rate has increased slightly from 3.76% during April to 3.79% in May . The data shows that there has been a decrease across the Trust in short term absence but there is an increase in long term absence.
- Mandatory Training Compliance has reduced slightly from 90.9% to 90.7%.
- The number of overpayments have increased from 2 in April to 4 in May.
- The Trust agency spend for M2 was £948,000 which was £298,000 over the stretch forecast of £650,000.
- In M2 the Divisions underspent against their forecast by £708, but overspent against their ceiling by £338k. Divisions 1, 3 and 5 spent more than their M2 forecast, however, this was offset by a reduction in spend within Division 2 and Corporate.
- Divisions existing forecast far exceeds the £7.4m ceiling set by NHSi and further work is required within each Division to reduce the 2018/19 forecast.

### Action Required of the Board of Directors

### The Trust Board is asked to note for information

Link to Strategic Objectives (SO)			Please tick
SO1	Acting in the best interests of every patient every day	To deliver care in the right place at the right time in line with national best practice	<input checked="" type="checkbox"/>
		To ensure a positive patient experience at every contact by providing safe, effective, kind and compassionate care	<input checked="" type="checkbox"/>
		To achieve sustainable quality improvements in the delivery of care	<input checked="" type="checkbox"/>
SO2	Supporting our Workforce to look after every patient, every day	To deliver a positive patient-centred culture of great care for patients	<input checked="" type="checkbox"/>
		To engage, support and develop staff to achieve their potential	<input checked="" type="checkbox"/>
		To train and support all staff to take personal responsibility and accountability for their actions and the actions of others to drive	

		organisational success	<input checked="" type="checkbox"/>
SO3	Achieving financial sustainability and organisational resilience	To develop constructive relationships with partner organisations to deliver sustainable and effective care for patients	<input checked="" type="checkbox"/>
		To deliver consistently and sustainably against national and local priorities	<input checked="" type="checkbox"/>
		To maximise value for money in delivering healthcare in our locality	<input checked="" type="checkbox"/>
<b>Risk Implications for the Trust</b> ( <i>including any clinical and financial consequences</i> )		Risk to financial sustainability of the Trust (935)	
<b>Trust Risk Appetite</b>			
<b>Legal and regulatory implications</b> ( <i>including links to CQC outcomes, Monitor, inspections, audits, etc</i> )		None noted	
<b>Financial Implications</b>		None noted	
<b>Equality and Diversity</b>		None noted	