

East Suffolk and North Essex NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for East Suffolk and North Essex NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by East Suffolk and North Essex NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

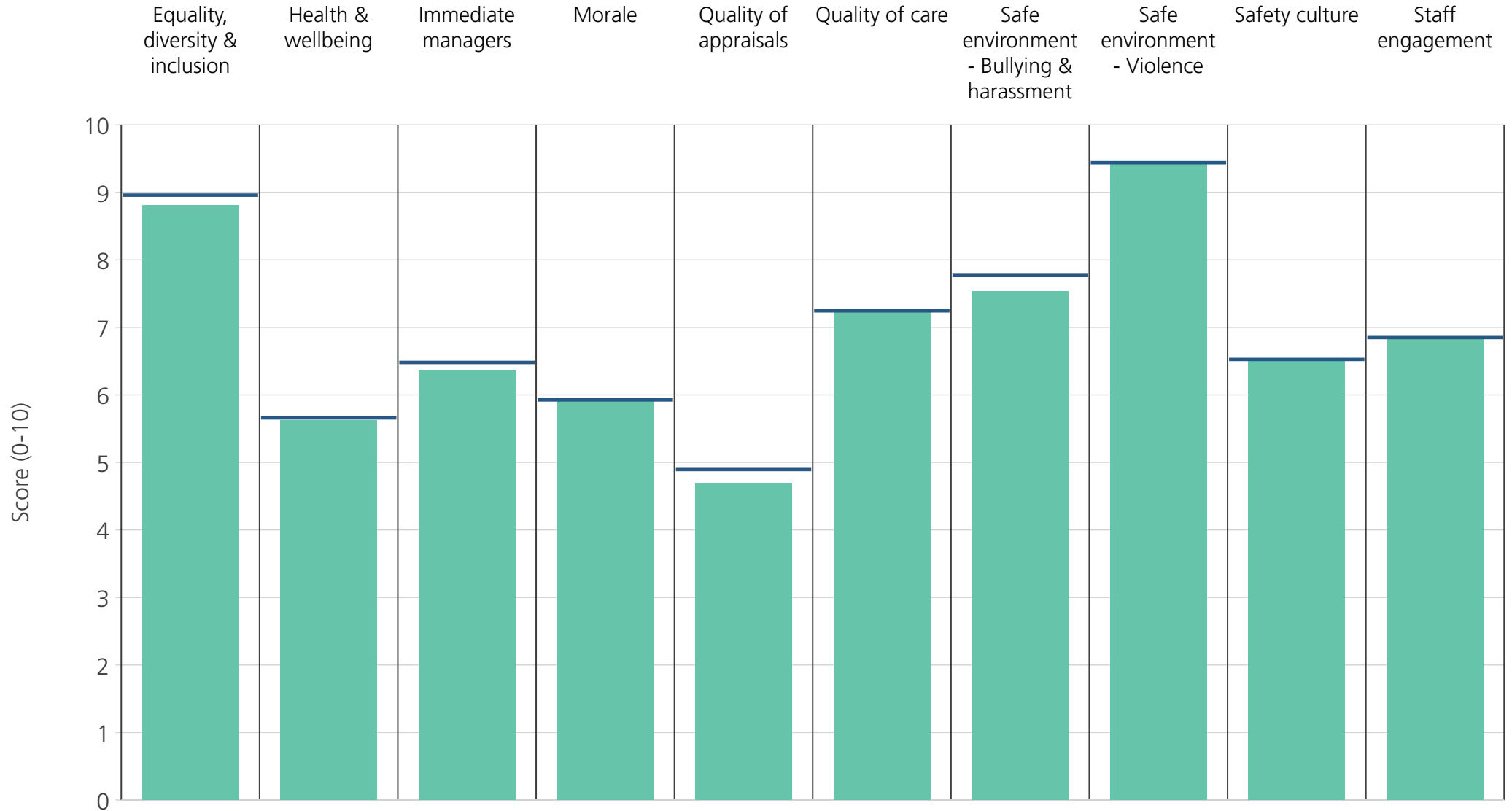
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



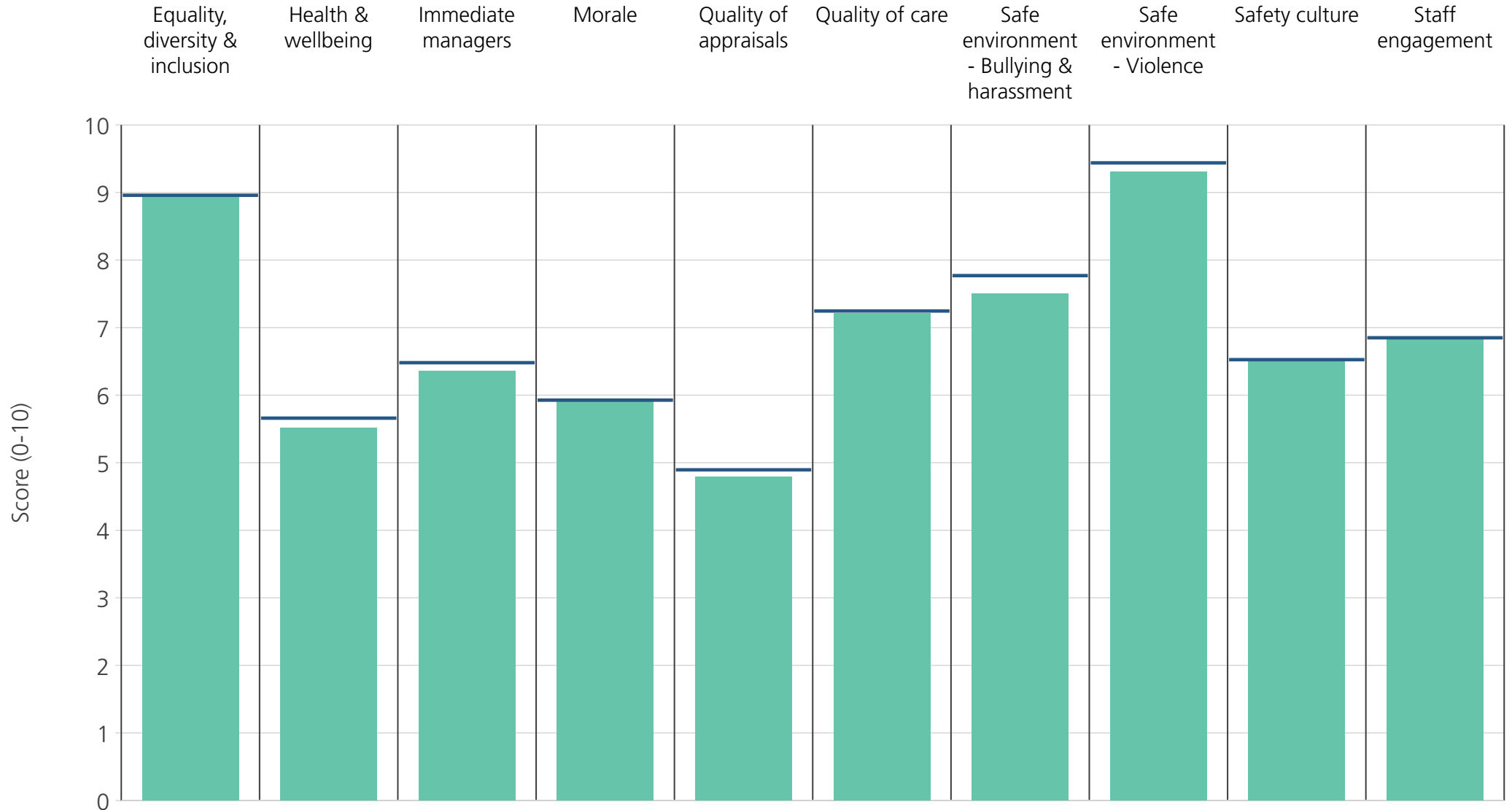
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

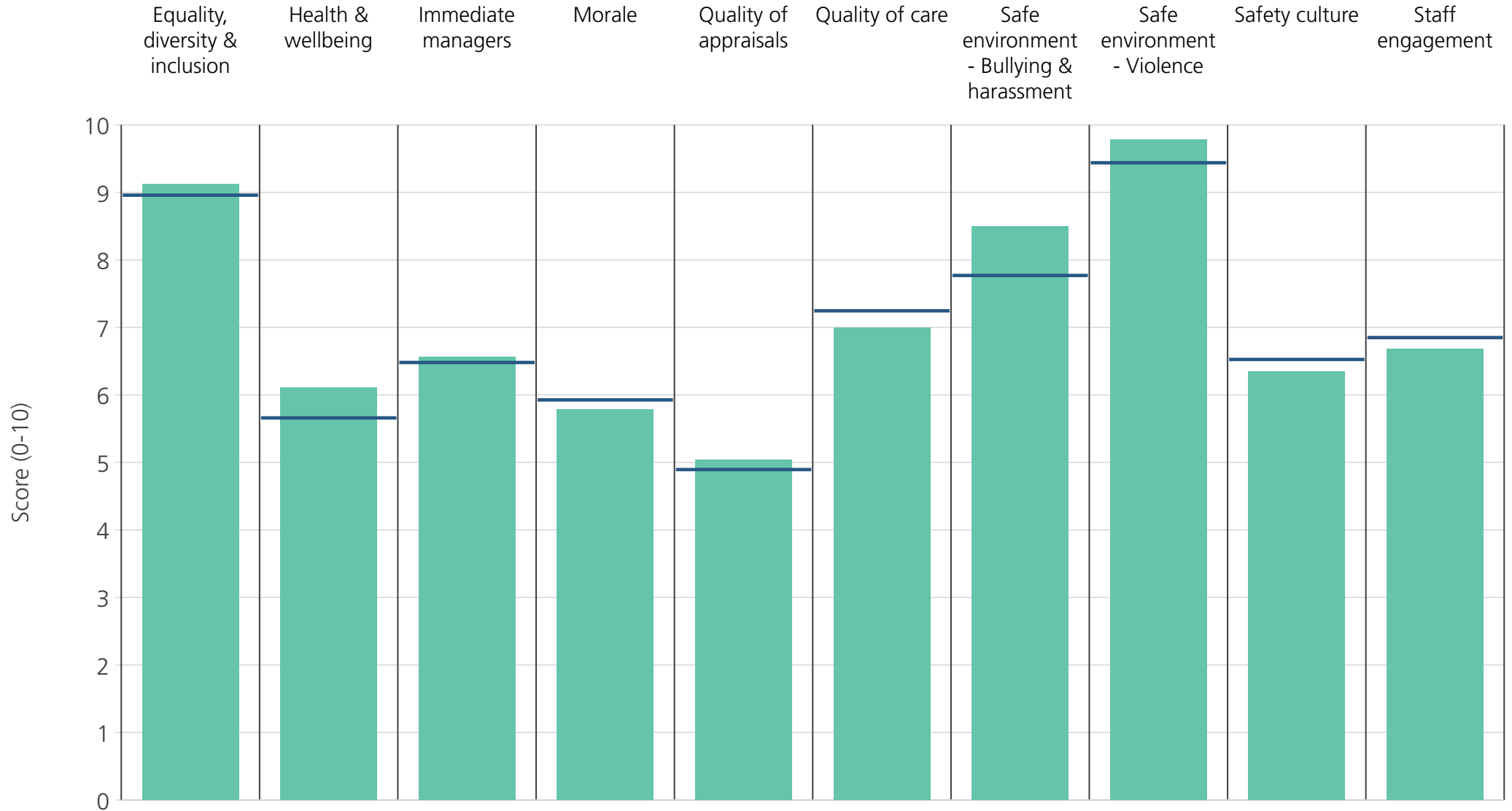
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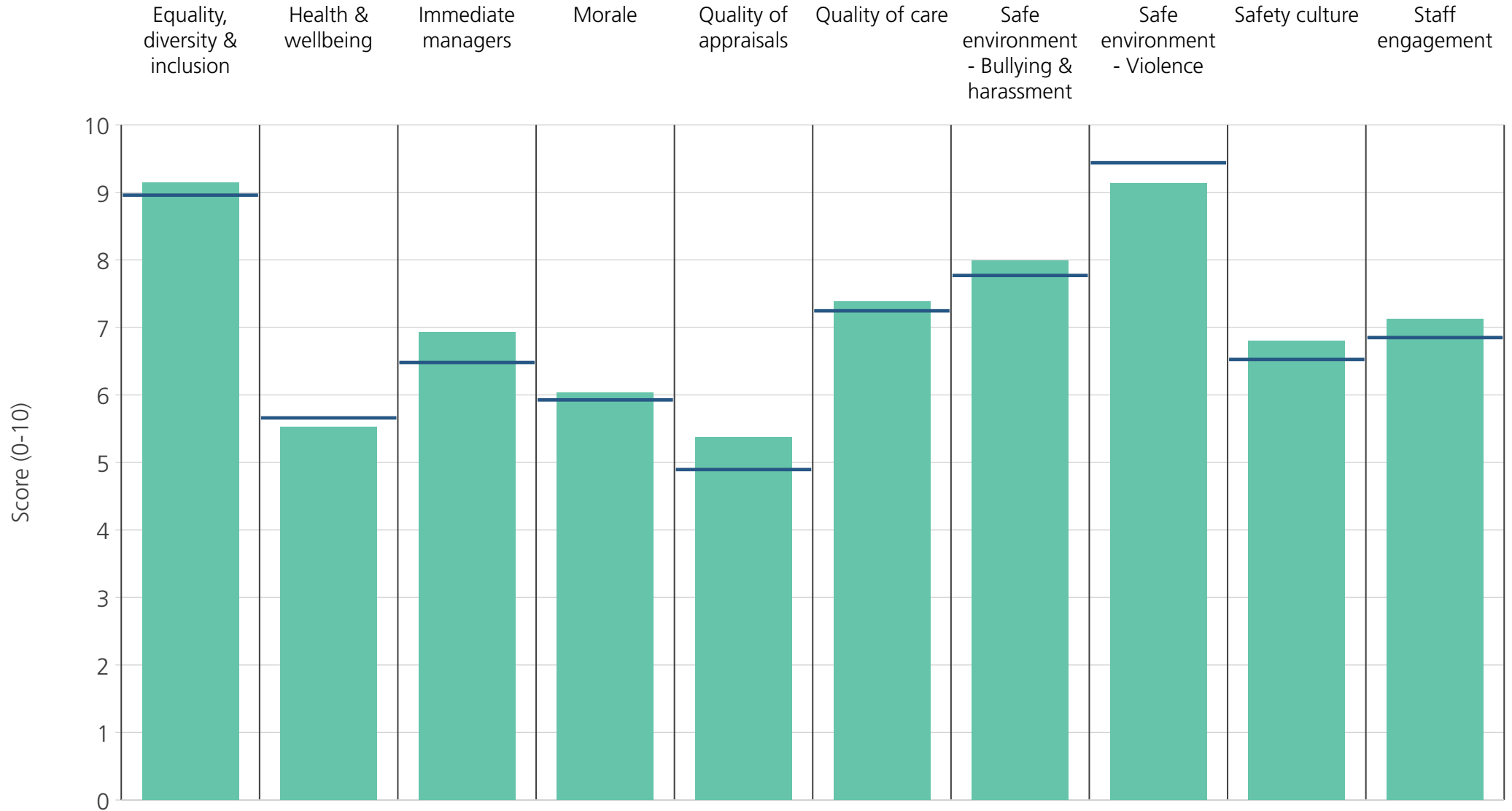
Directorate	8.8	5.6	6.4	6.0	4.7	7.2	7.5	9.5	6.5	6.9
Your org	9.0	5.7	6.5	5.9	4.9	7.2	7.8	9.4	6.5	6.8
Responses	1142	1151	1167	1108	961	1149	1142	1139	1129	1196



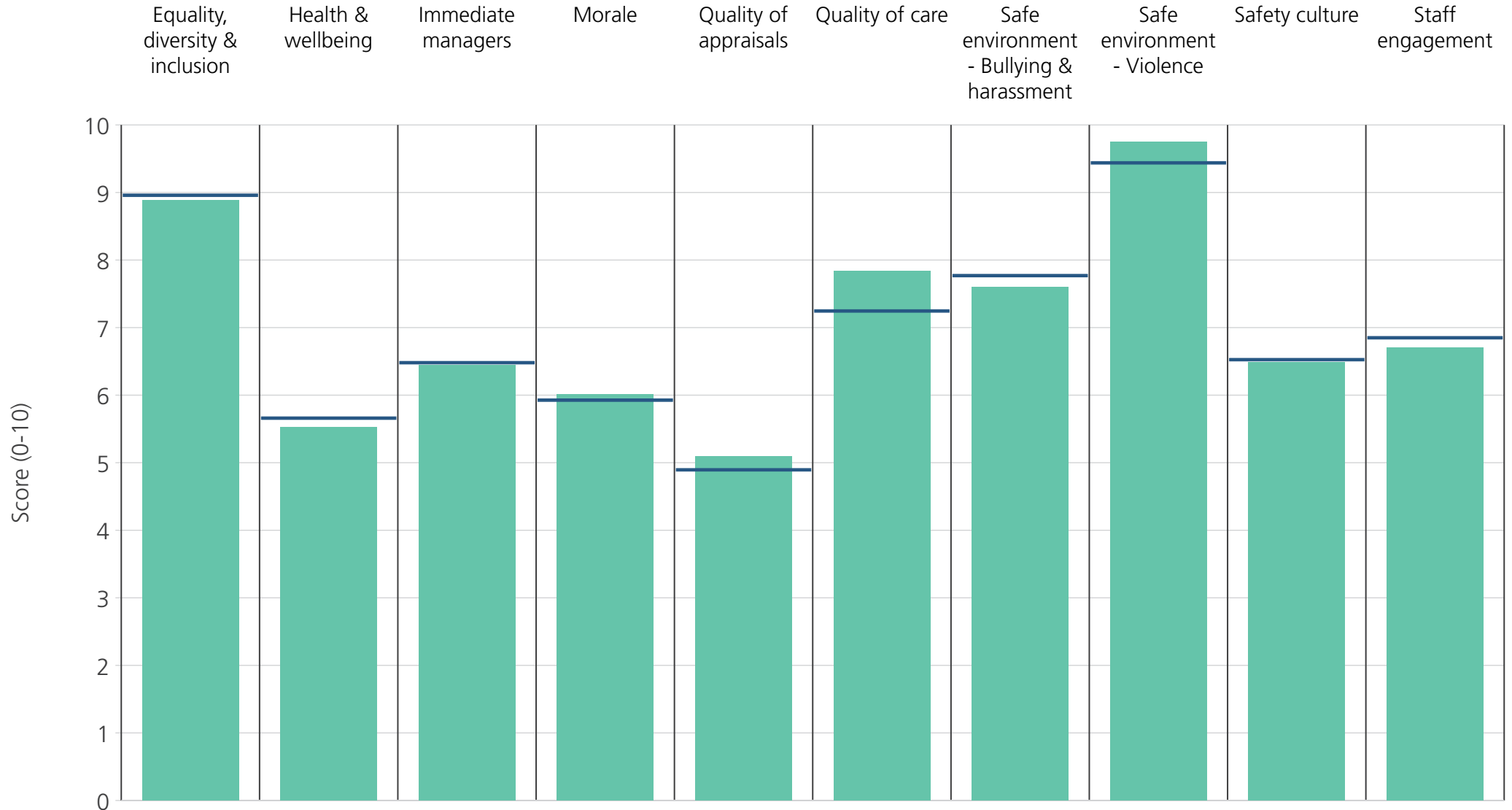
Directorate	8.9	5.5	6.4	5.9	4.8	7.2	7.5	9.3	6.5	6.8
Your org	9.0	5.7	6.5	5.9	4.9	7.2	7.8	9.4	6.5	6.8
Responses	1021	1041	1043	1003	832	998	1020	1013	1020	1067



Directorate	9.1	6.1	6.6	5.8	5.0	7.0	8.5	9.8	6.4	6.7
Your org	9.0	5.7	6.5	5.9	4.9	7.2	7.8	9.4	6.5	6.8
Responses	639	644	645	627	464	383	634	628	633	657



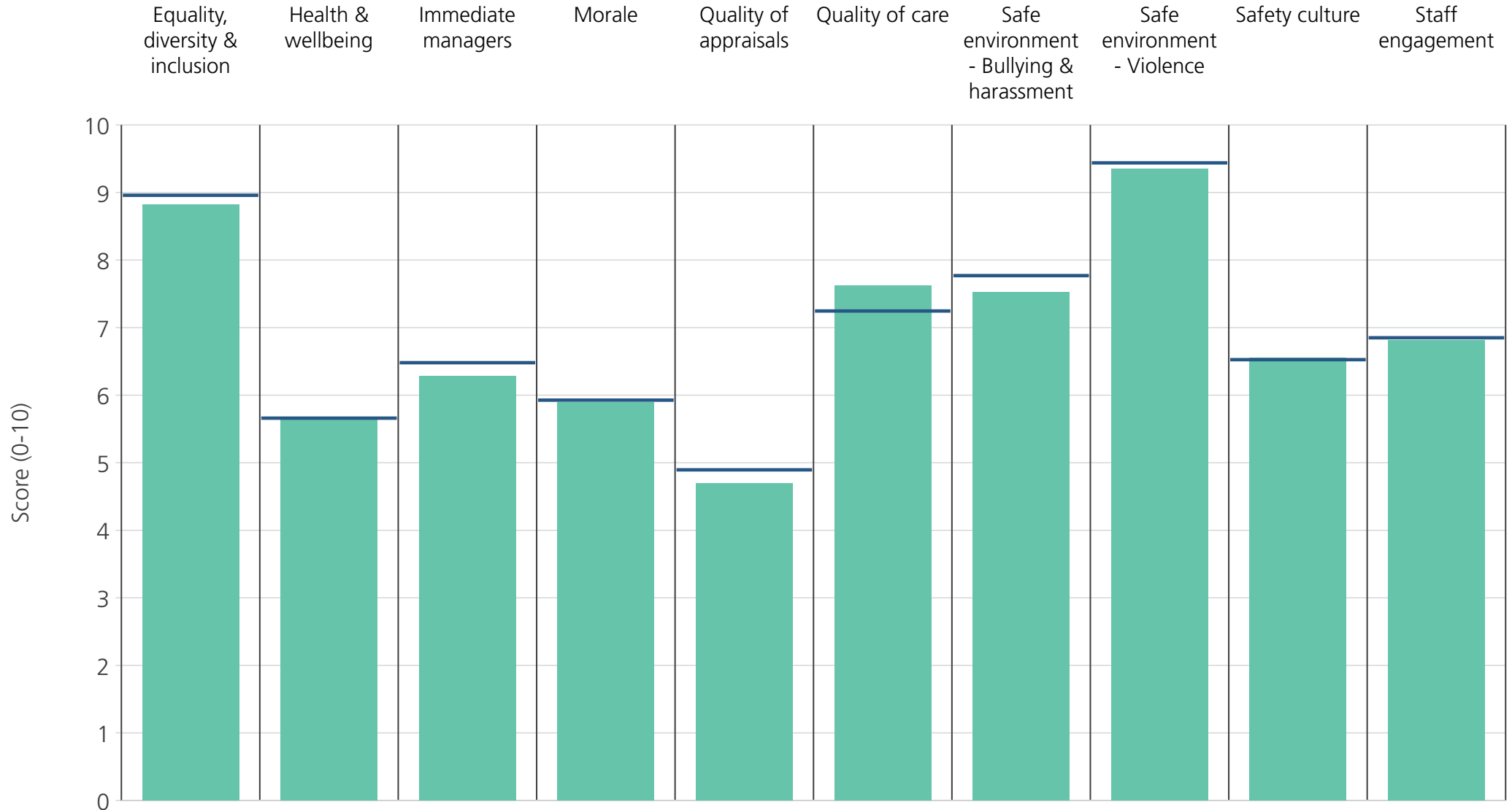
Directorate	9.1	5.5	6.9	6.0	5.4	7.4	8.0	9.1	6.8	7.1
Your org	9.0	5.7	6.5	5.9	4.9	7.2	7.8	9.4	6.5	6.8
Responses	487	495	495	484	413	488	487	482	492	505



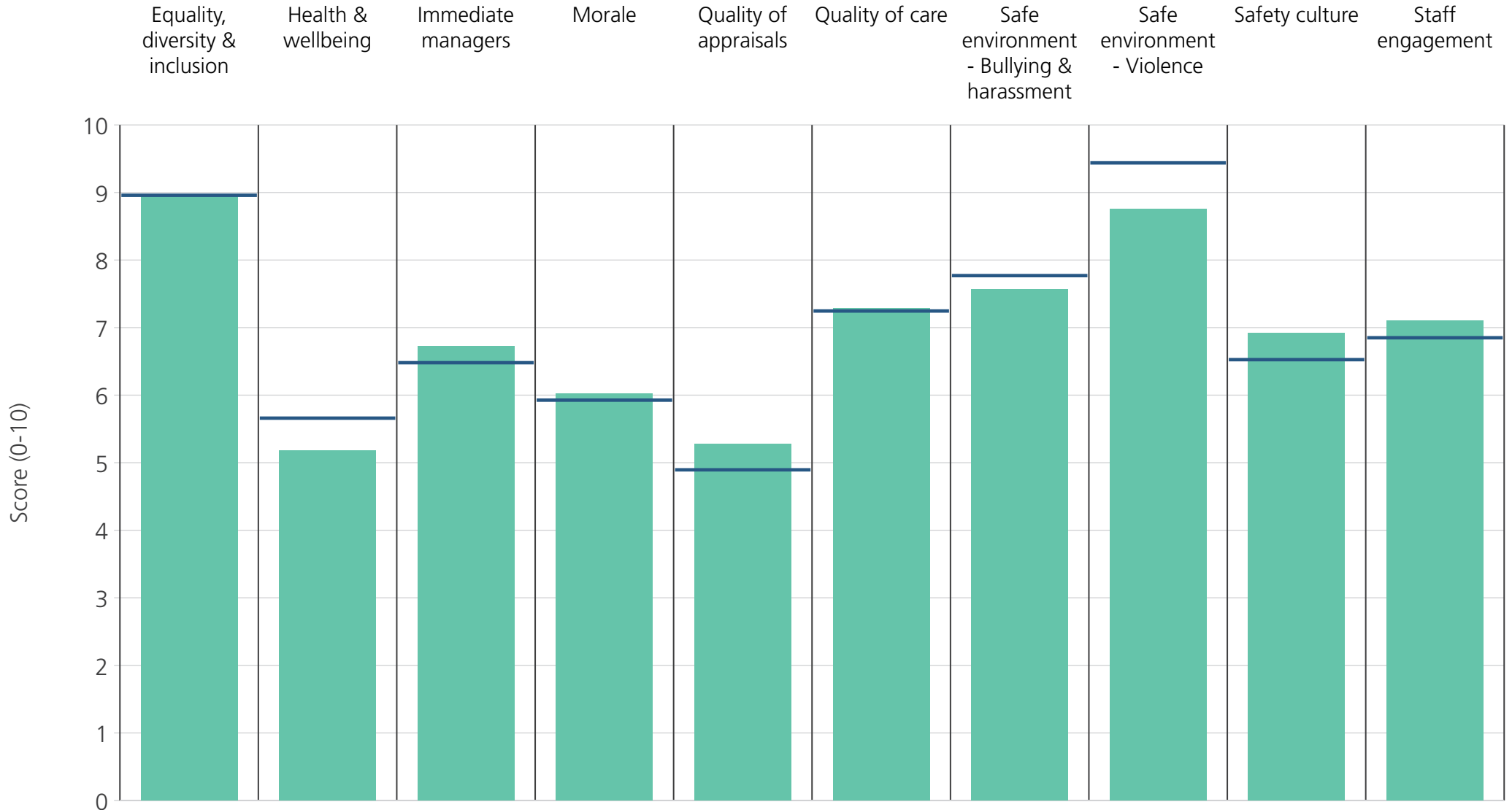
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Your org	9.0	5.7	6.5	5.9	4.9	7.2	7.8	9.4	6.5	6.8
Responses	152	153	153	148	119	136	148	146	152	159

Directorates 2

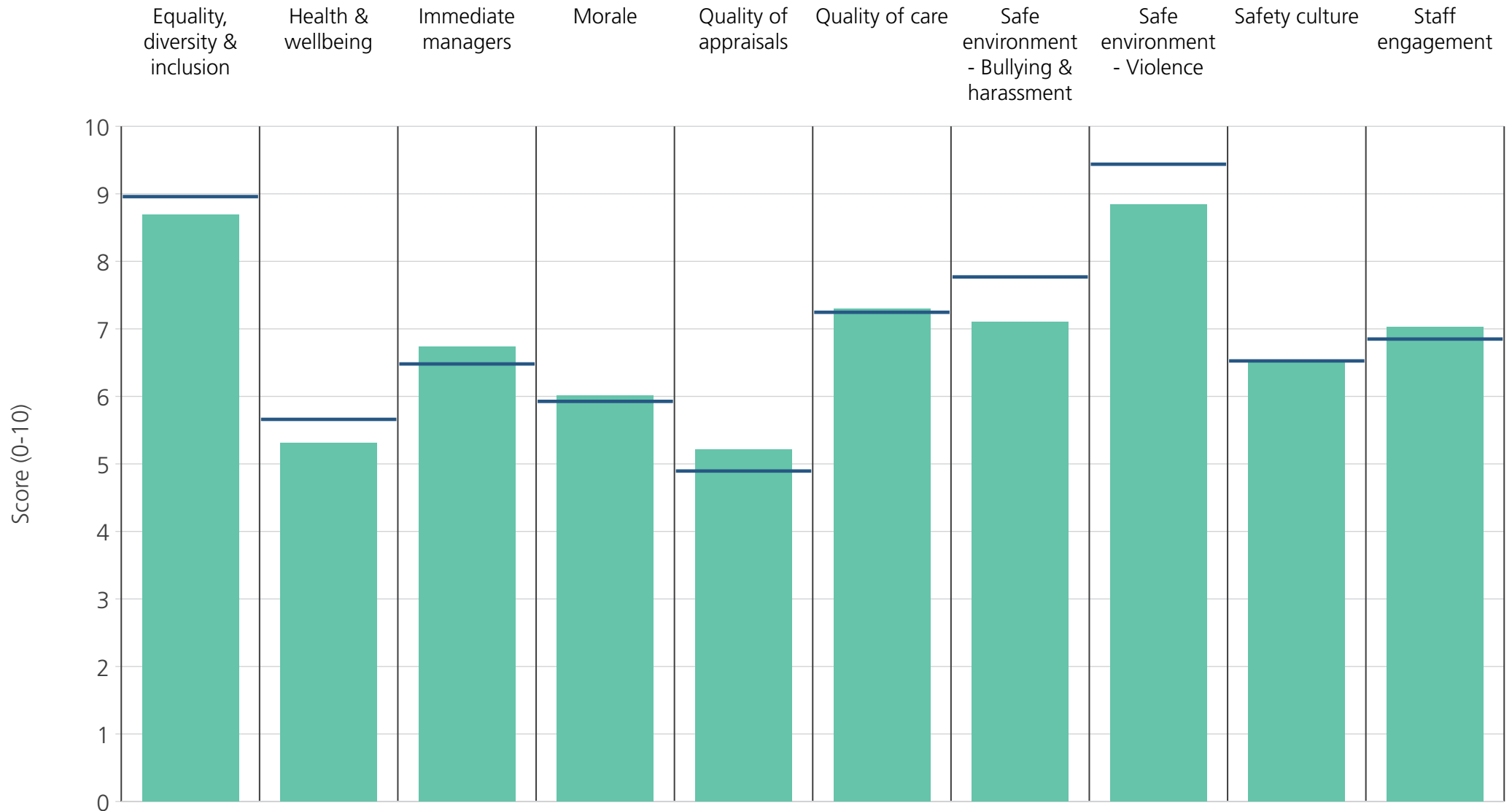
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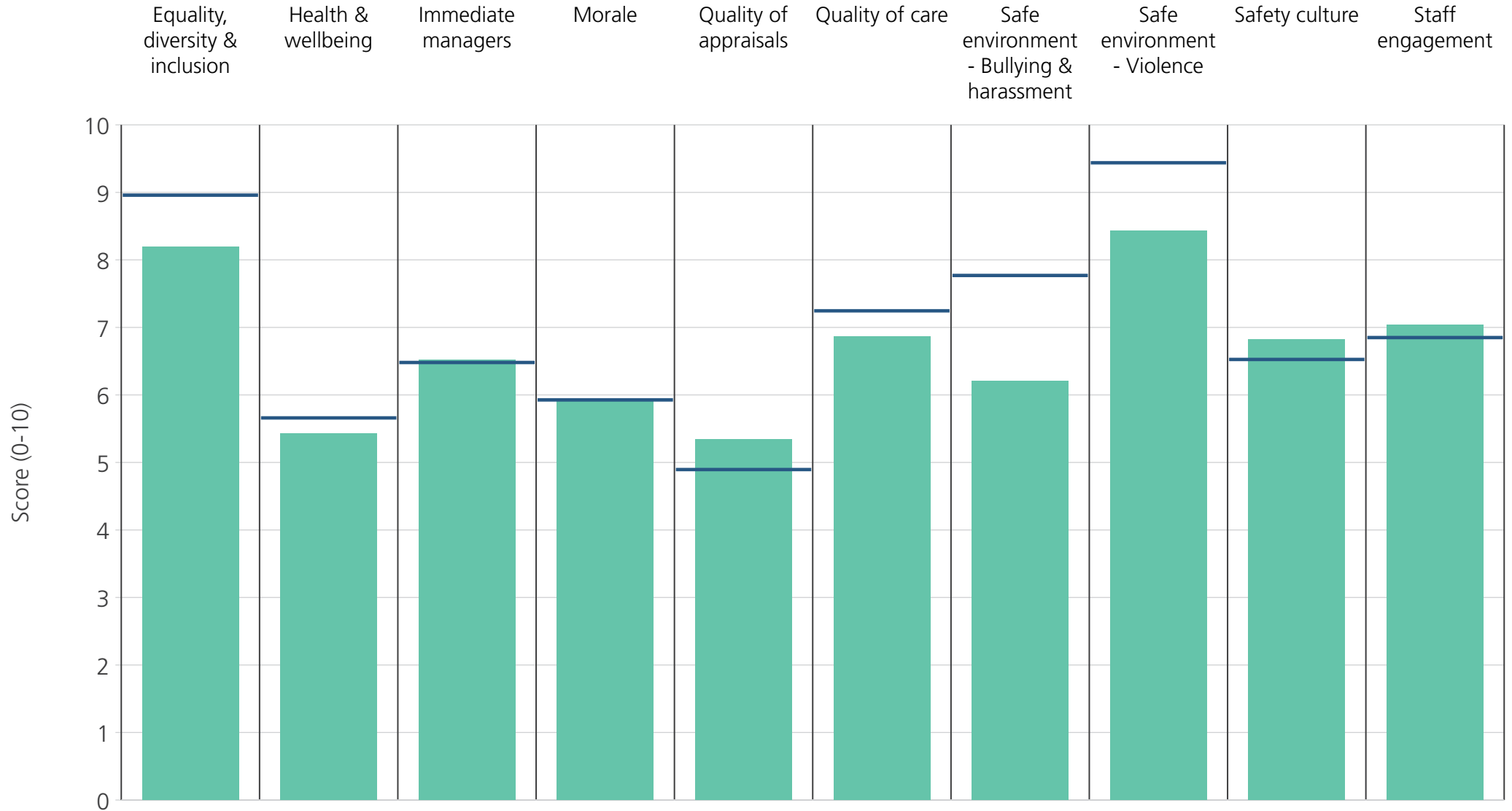
Directorate	8.8	5.6	6.3	5.9	4.7	7.6	7.5	9.3	6.6	6.8
Your org	9.0	5.7	6.5	5.9	4.9	7.2	7.8	9.4	6.5	6.8
Responses	243	248	253	237	217	252	246	248	242	257



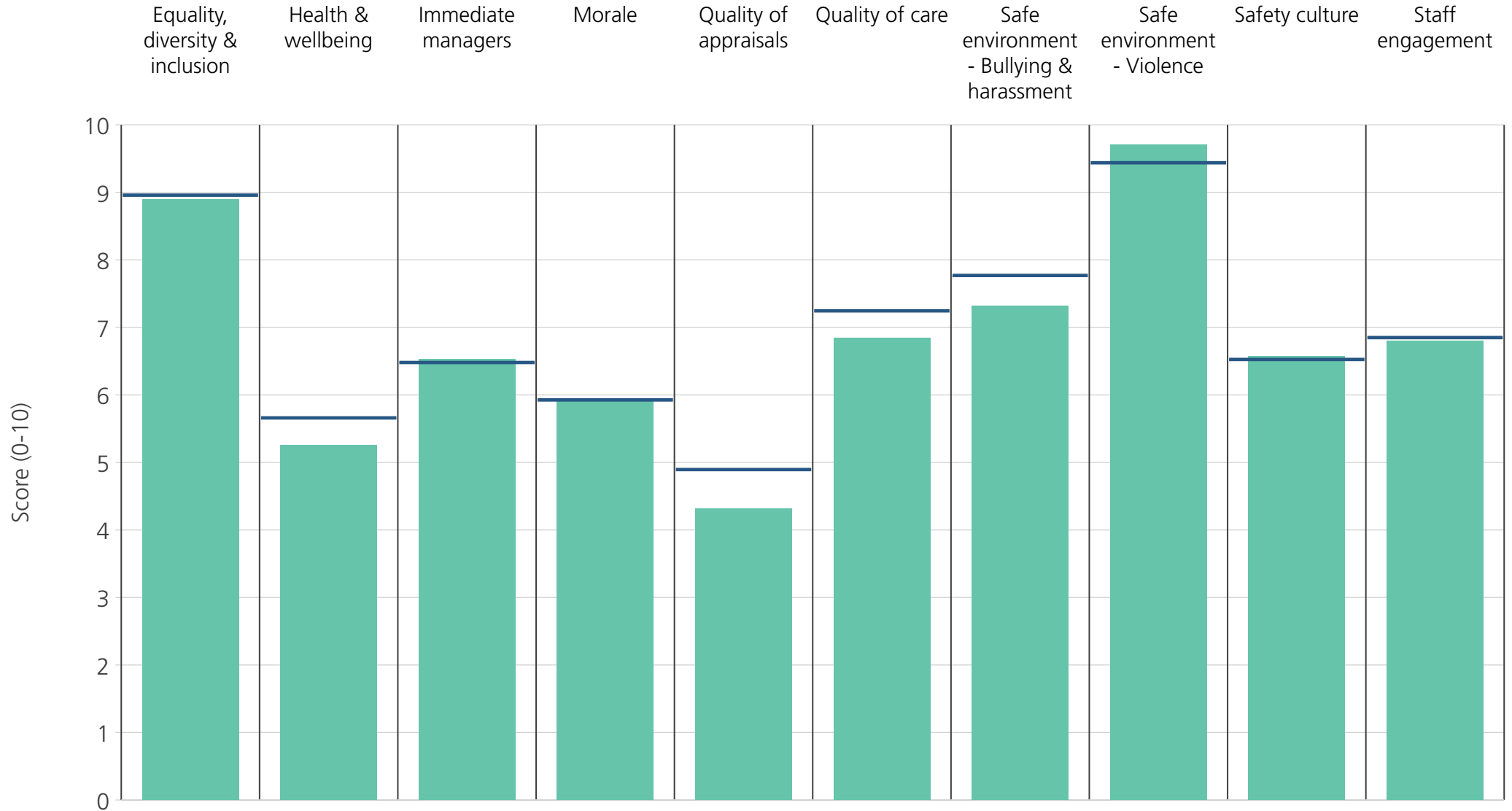
Directorate	8.9	5.2	6.7	6.0	5.3	7.3	7.6	8.8	6.9	7.1
Your org	9.0	5.7	6.5	5.9	4.9	7.2	7.8	9.4	6.5	6.8
Responses	214	220	219	211	179	215	214	211	218	225



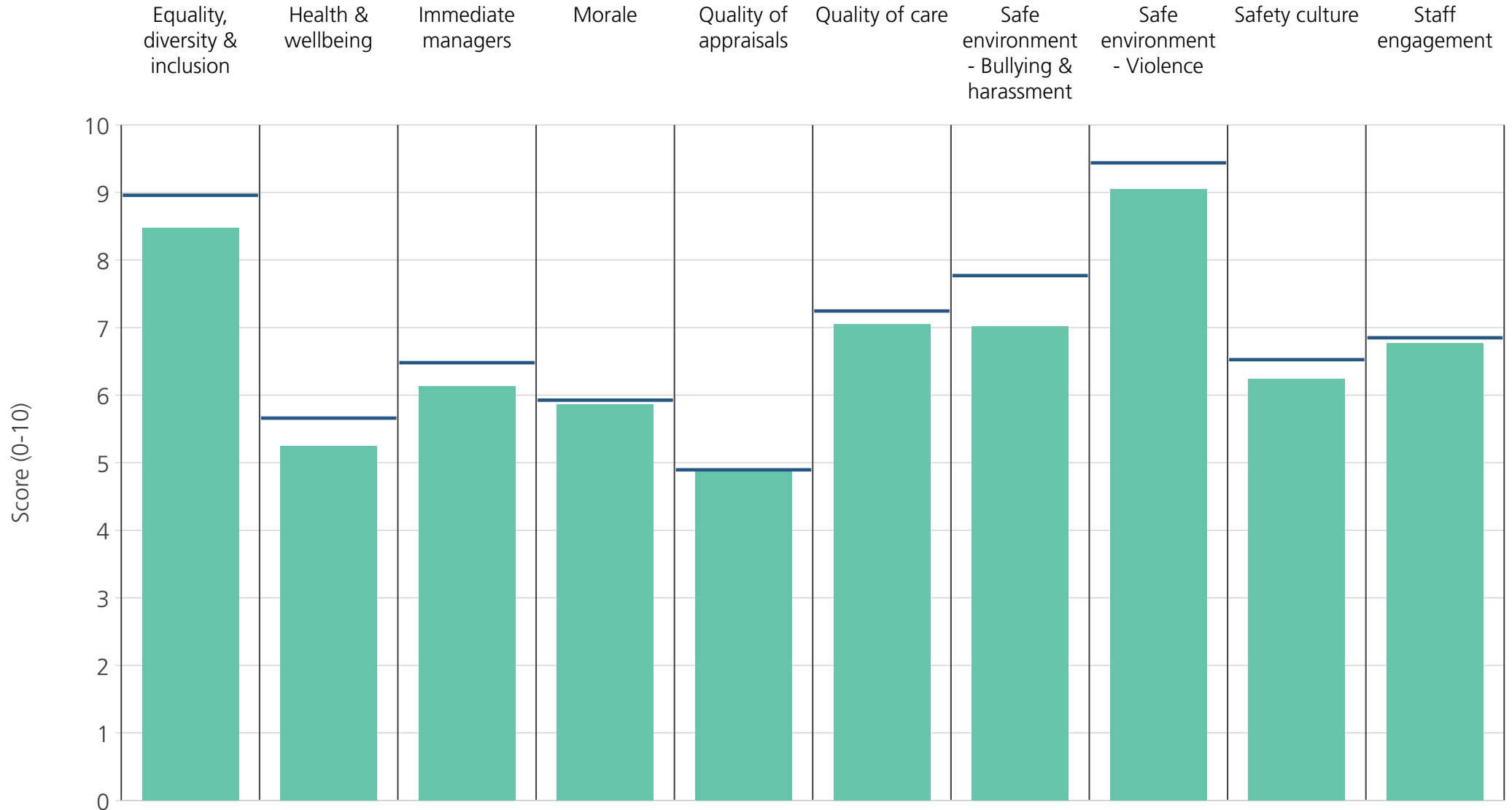
Directorate	8.7	5.3	6.7	6.0	5.2	7.3	7.1	8.8	6.5	7.0
Your org	9.0	5.7	6.5	5.9	4.9	7.2	7.8	9.4	6.5	6.8
Responses	173	176	178	172	140	173	175	175	174	181



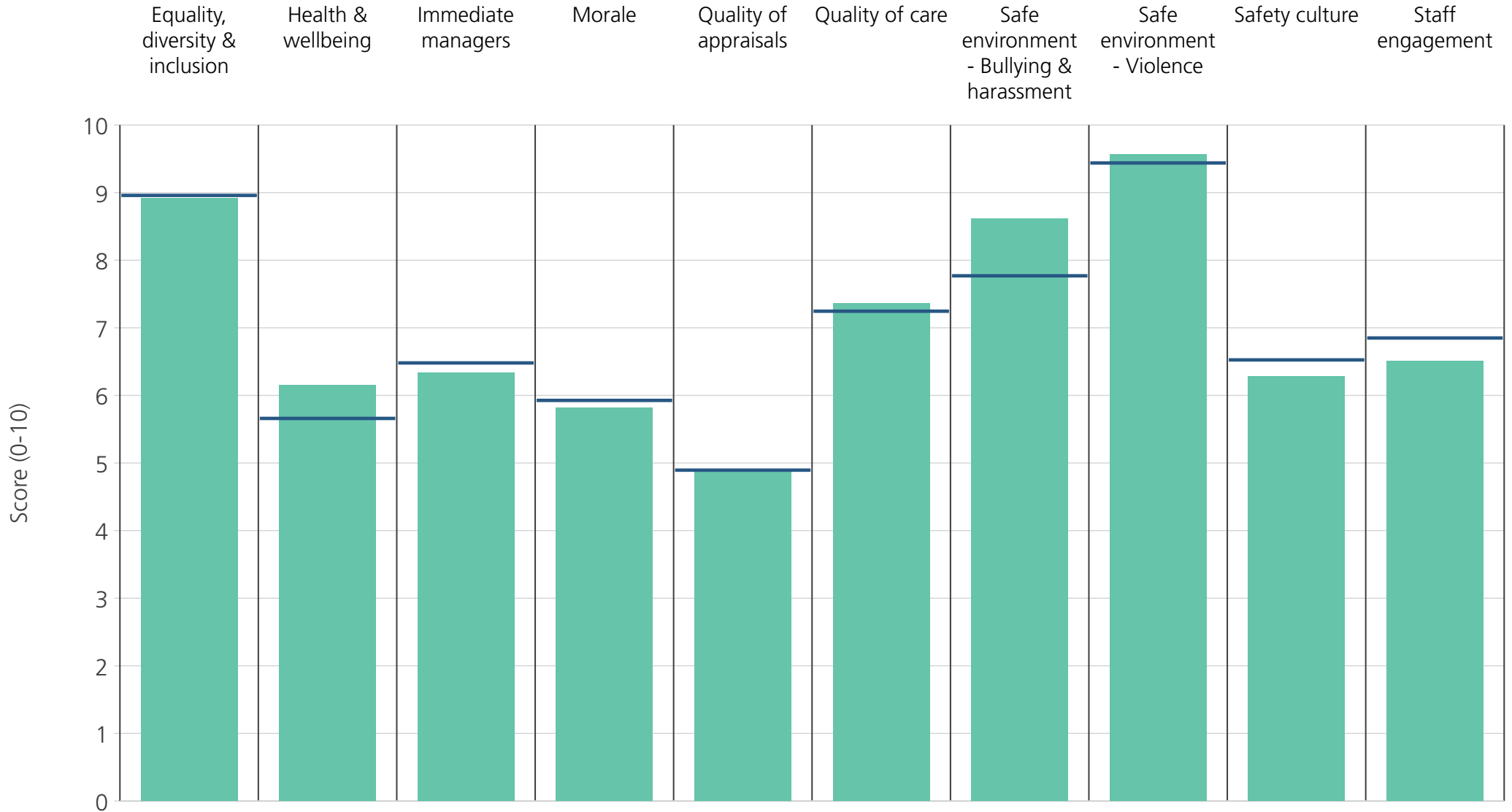
Directorate	8.2	5.4	6.5	5.9	5.3	6.9	6.2	8.4	6.8	7.0
Your org	9.0	5.7	6.5	5.9	4.9	7.2	7.8	9.4	6.5	6.8
Responses	173	176	176	169	153	175	173	170	173	184



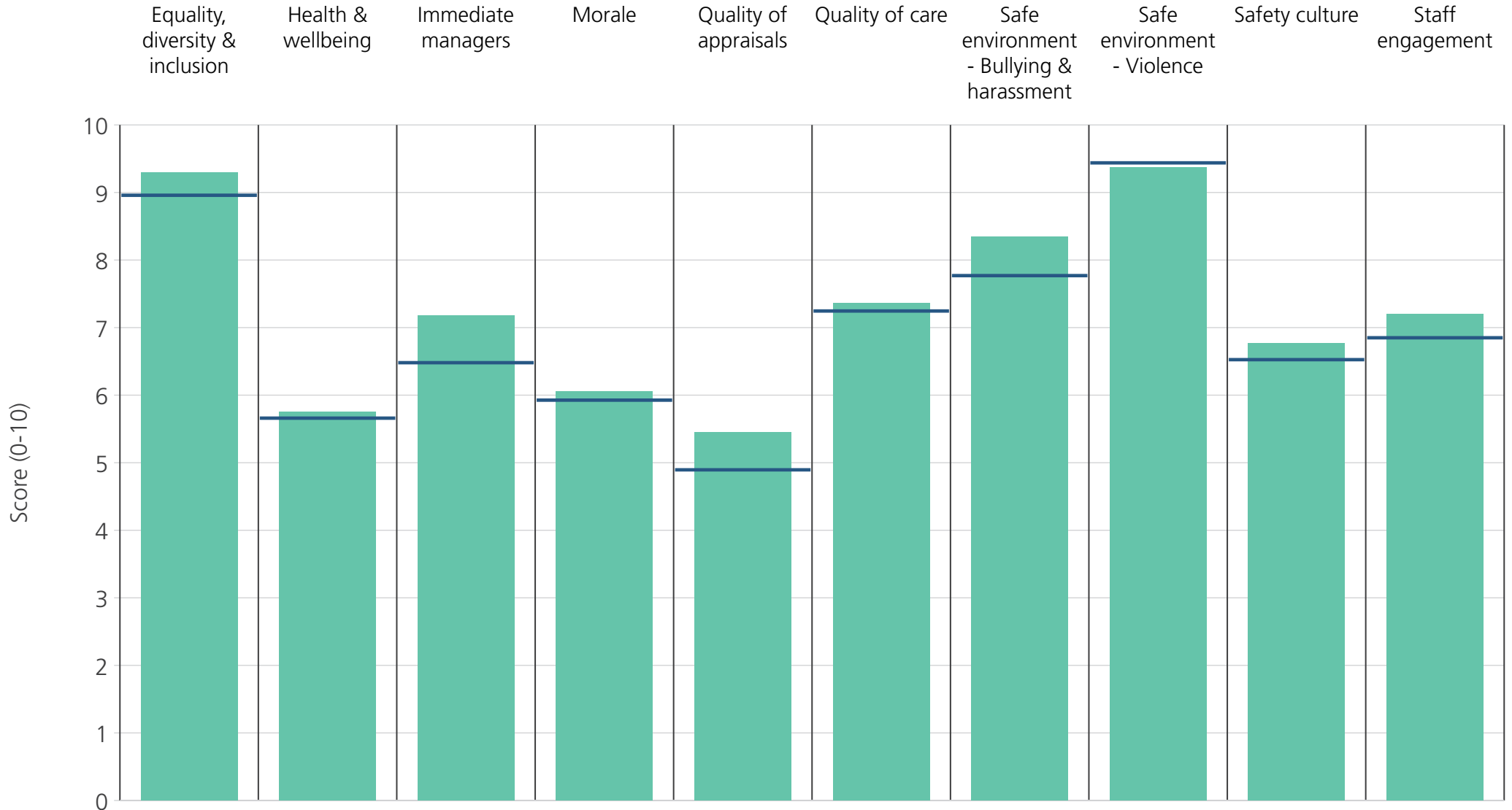
Directorate	8.9	5.3	6.5	5.9	4.3	6.8	7.3	9.7	6.6	6.8
Your org	9.0	5.7	6.5	5.9	4.9	7.2	7.8	9.4	6.5	6.8
Responses	225	224	228	214	189	216	224	224	221	230



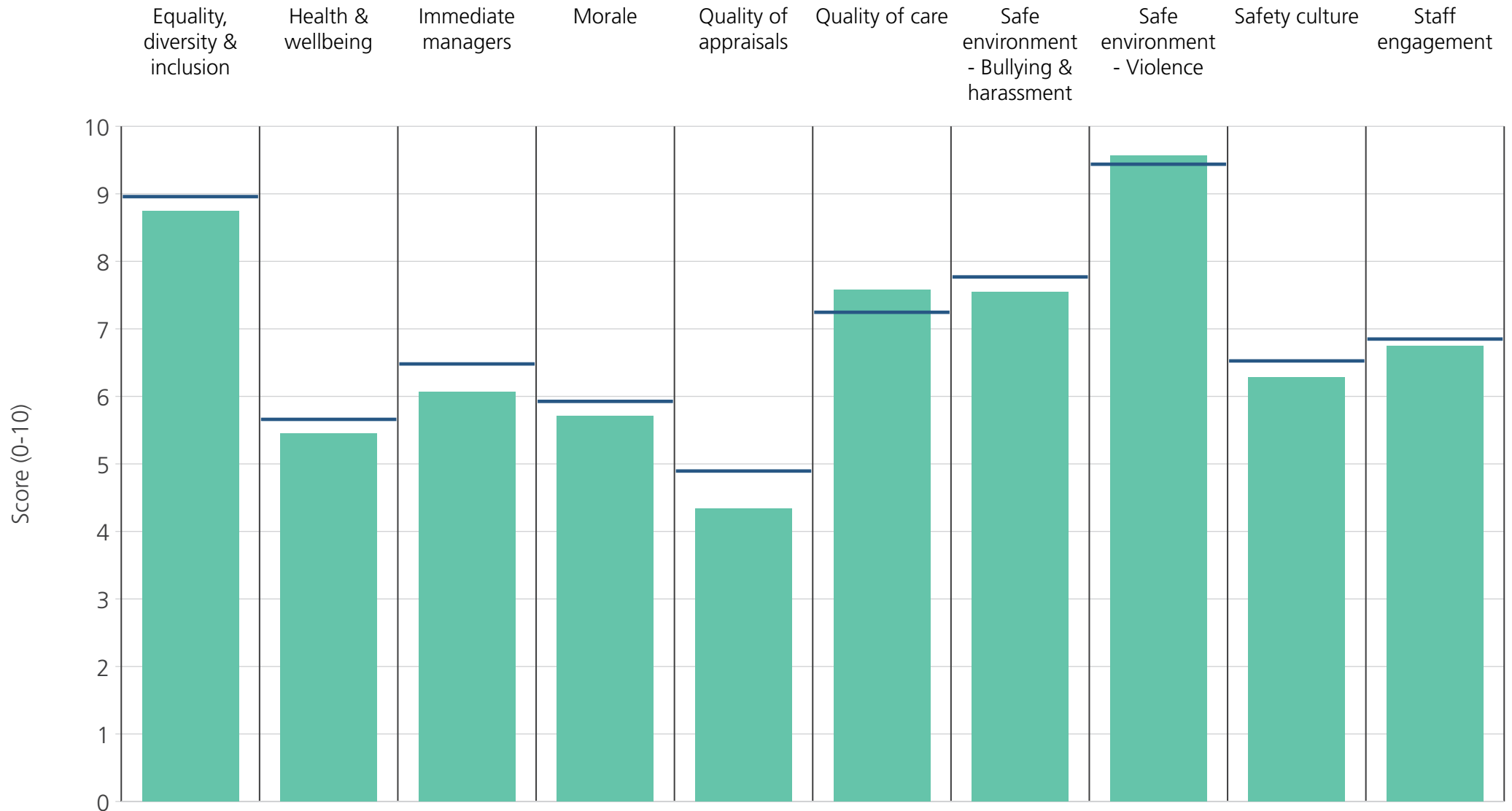
Directorate	8.5	5.2	6.1	5.9	4.9	7.1	7.0	9.0	6.2	6.8
Your org	9.0	5.7	6.5	5.9	4.9	7.2	7.8	9.4	6.5	6.8
Responses	162	161	164	157	133	165	161	157	161	170



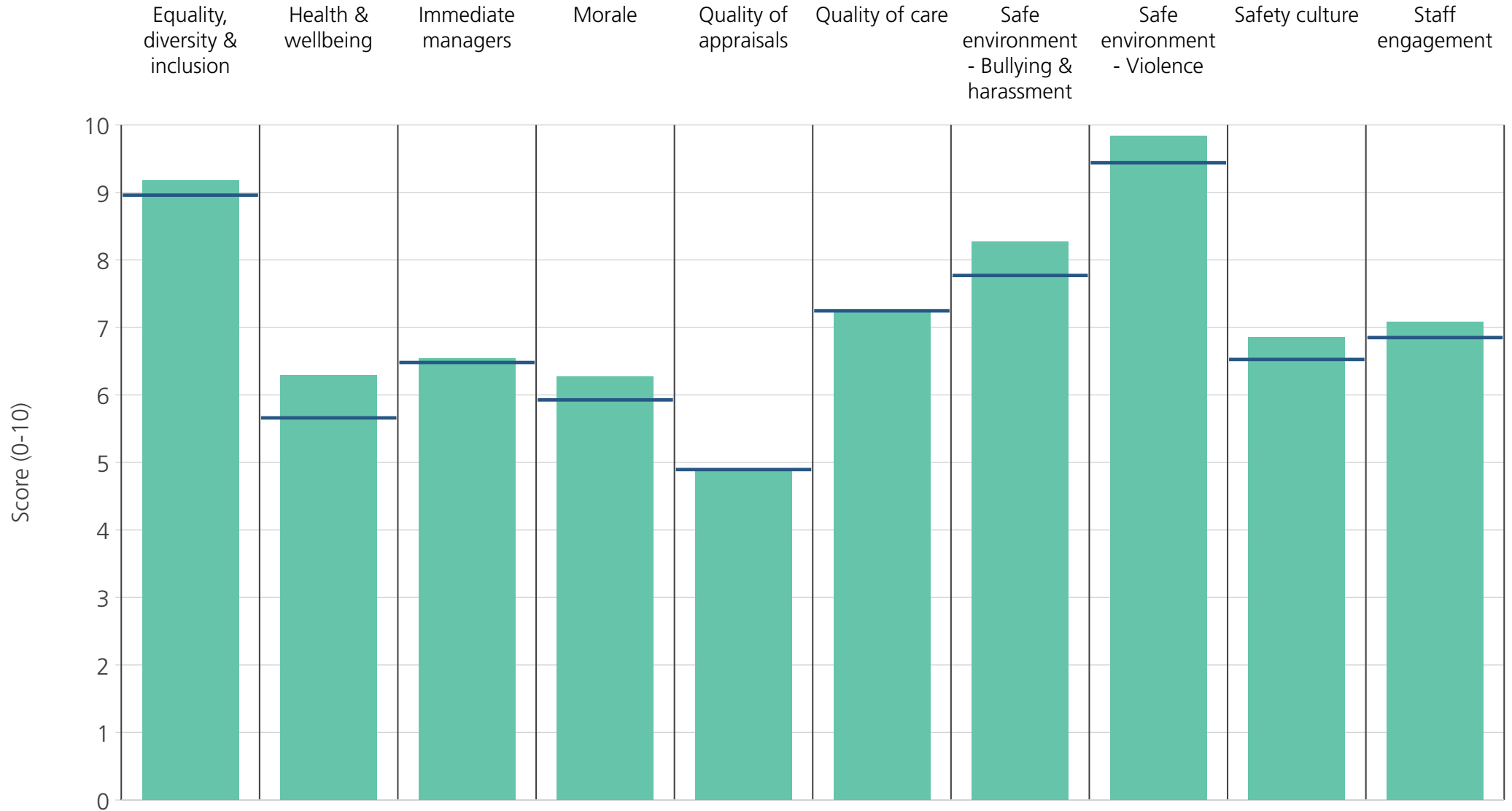
Directorate	8.9	6.2	6.3	5.8	4.9	7.4	8.6	9.6	6.3	6.5
Your org	9.0	5.7	6.5	5.9	4.9	7.2	7.8	9.4	6.5	6.8
Responses	144	146	145	140	101	102	141	141	140	144



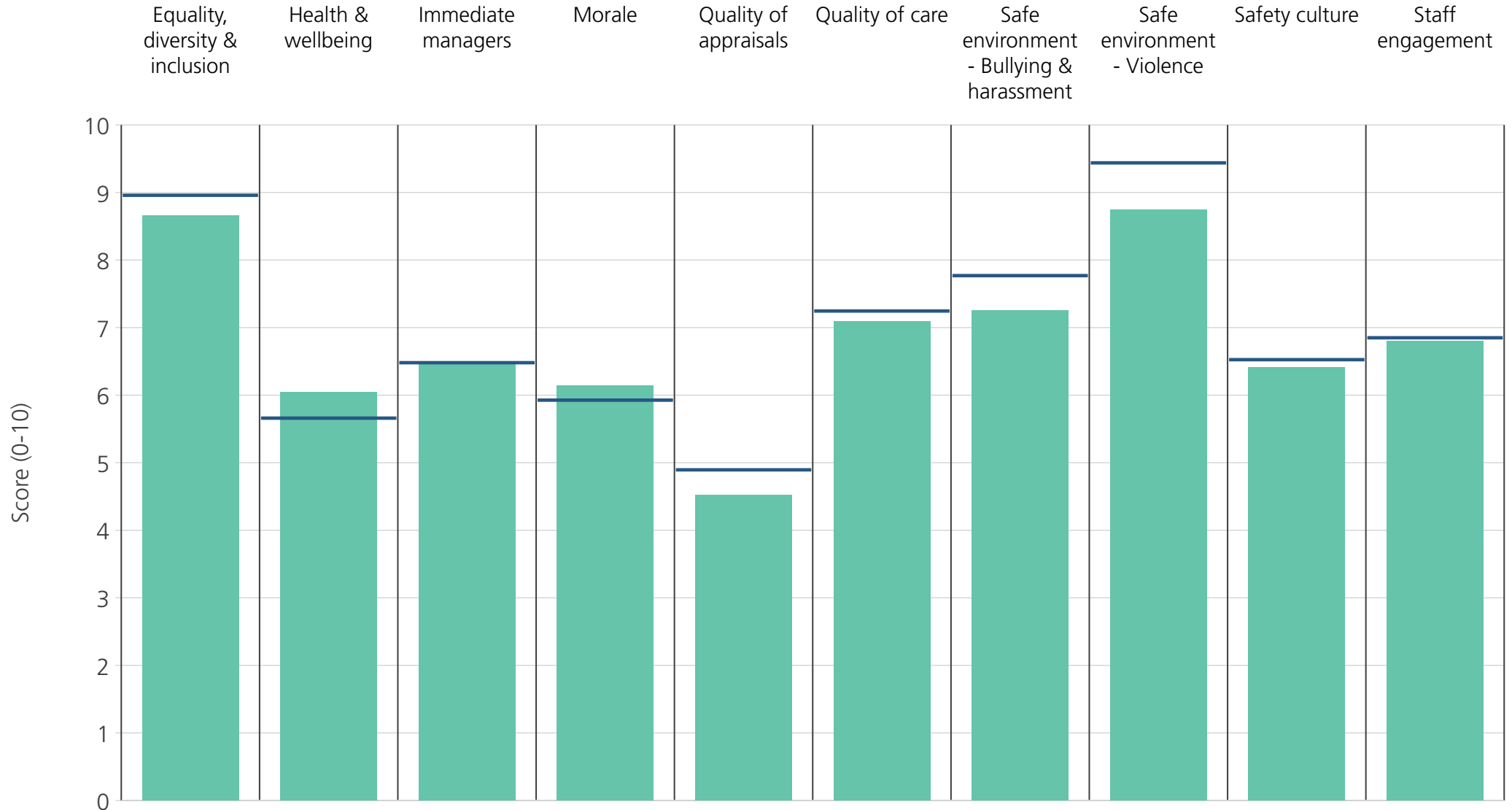
Directorate	9.3	5.8	7.2	6.1	5.4	7.4	8.3	9.4	6.8	7.2
Your org	9.0	5.7	6.5	5.9	4.9	7.2	7.8	9.4	6.5	6.8
Responses	245	246	247	244	213	244	244	242	245	251



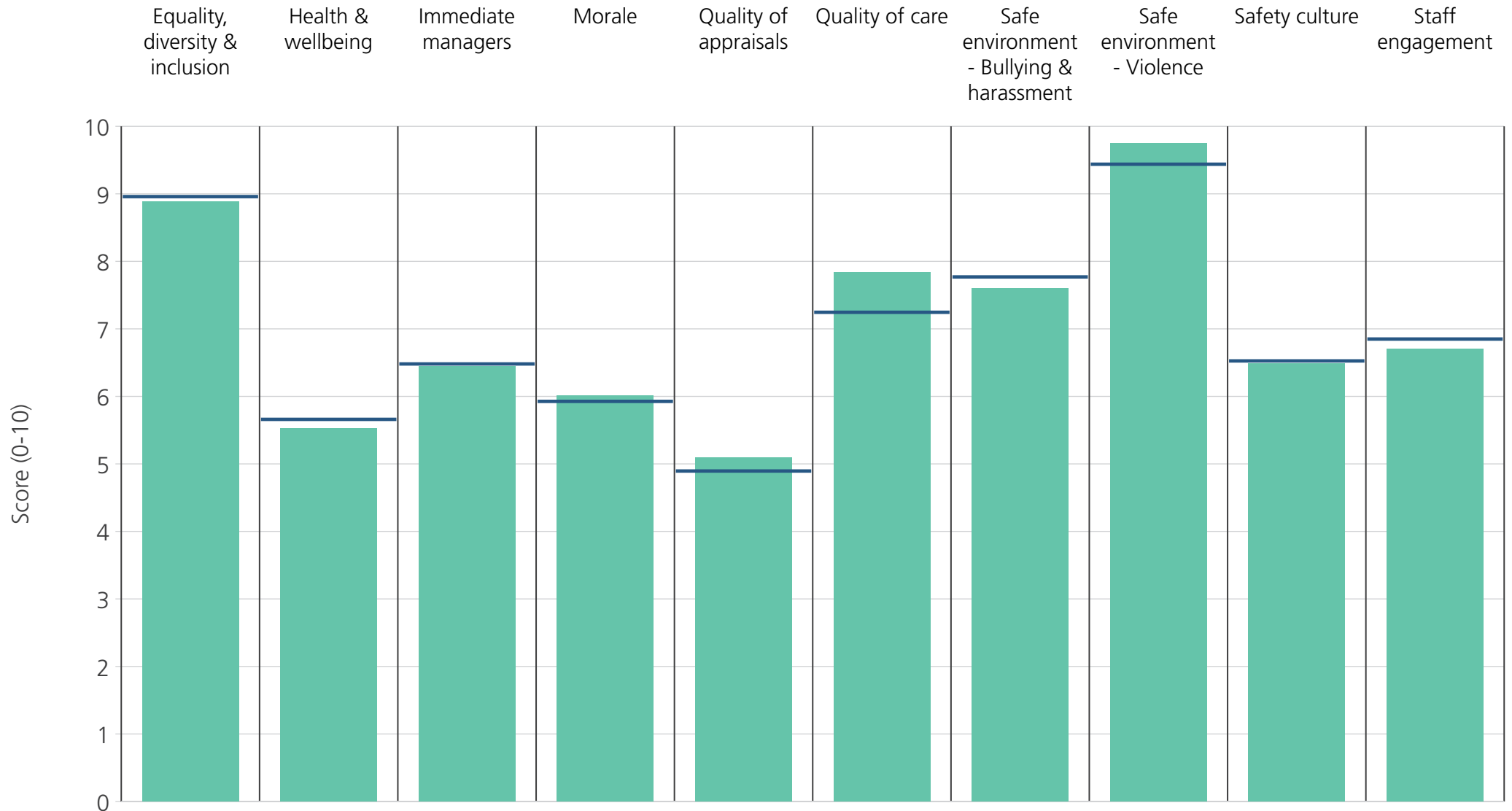
Directorate	8.7	5.4	6.1	5.7	4.3	7.6	7.5	9.6	6.3	6.7
Your org	9.0	5.7	6.5	5.9	4.9	7.2	7.8	9.4	6.5	6.8
Responses	178	183	183	171	141	176	175	175	177	187



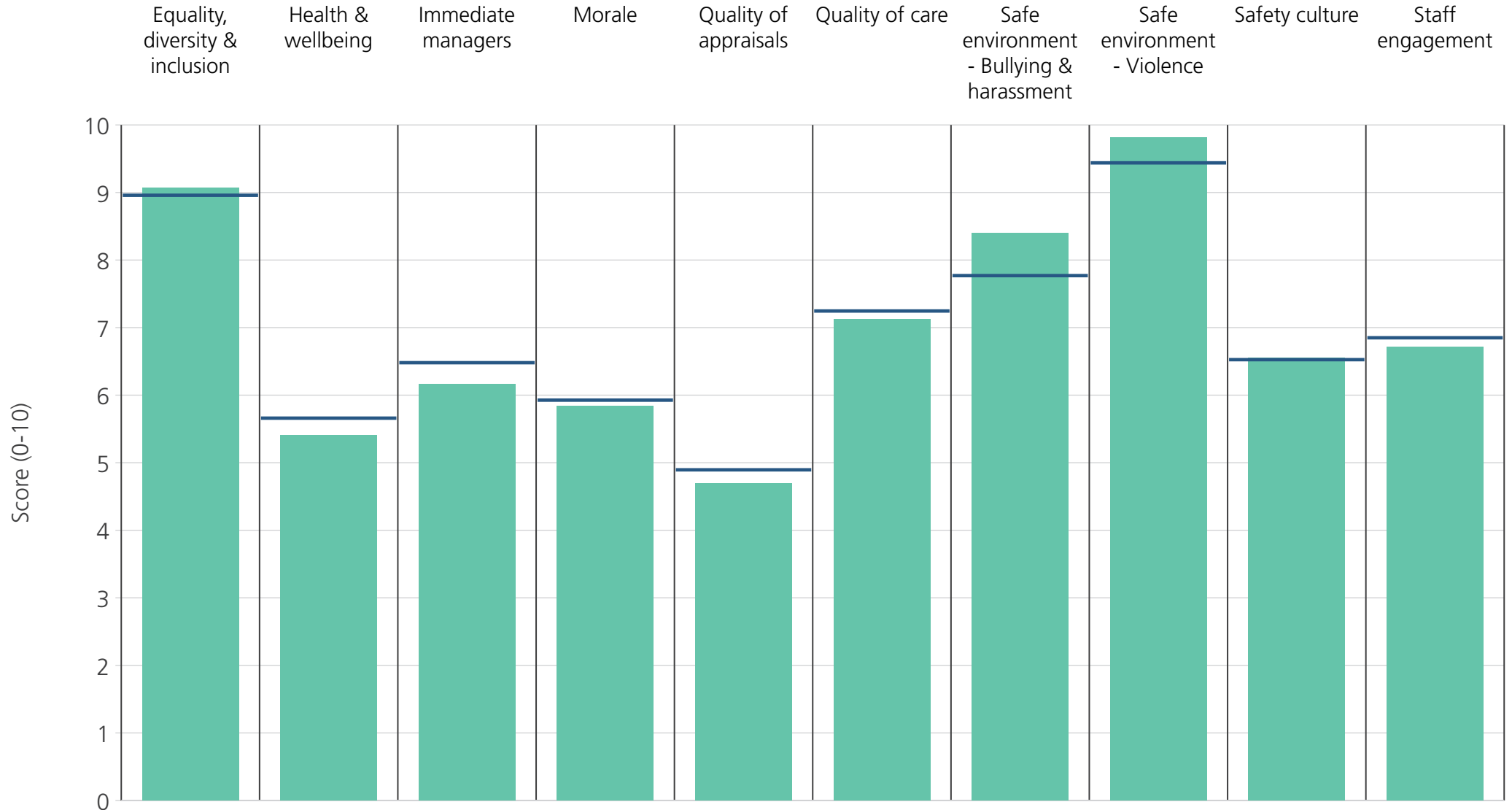
Directorate	9.2	6.3	6.5	6.3	4.9	7.2	8.3	9.8	6.9	7.1
Your org	9.0	5.7	6.5	5.9	4.9	7.2	7.8	9.4	6.5	6.8
Responses	160	162	163	157	142	163	158	157	159	168



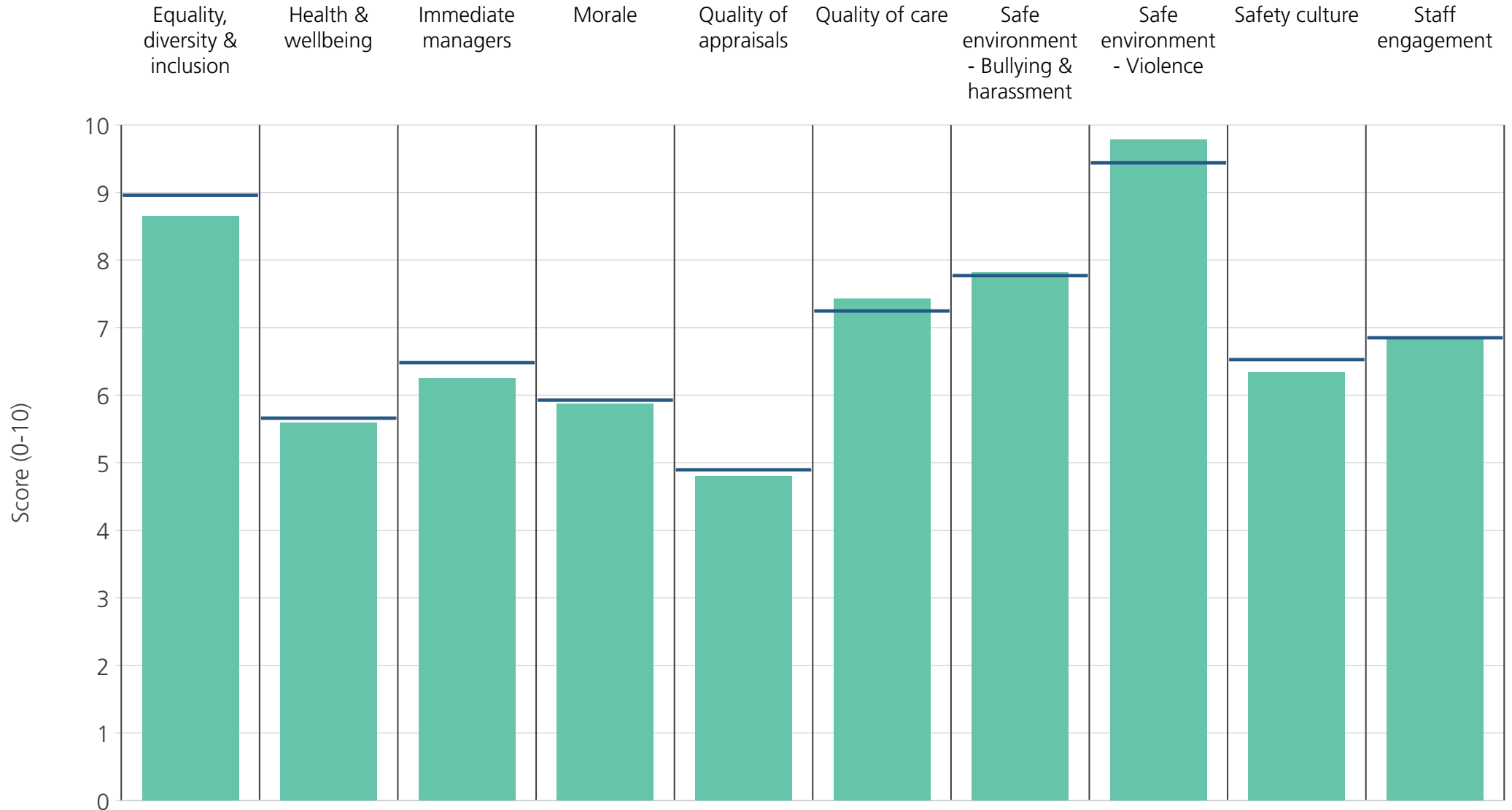
Directorate	8.7	6.0	6.5	6.1	4.5	7.1	7.3	8.7	6.4	6.8
Your org	9.0	5.7	6.5	5.9	4.9	7.2	7.8	9.4	6.5	6.8
Responses	126	126	129	122	104	131	124	125	122	134



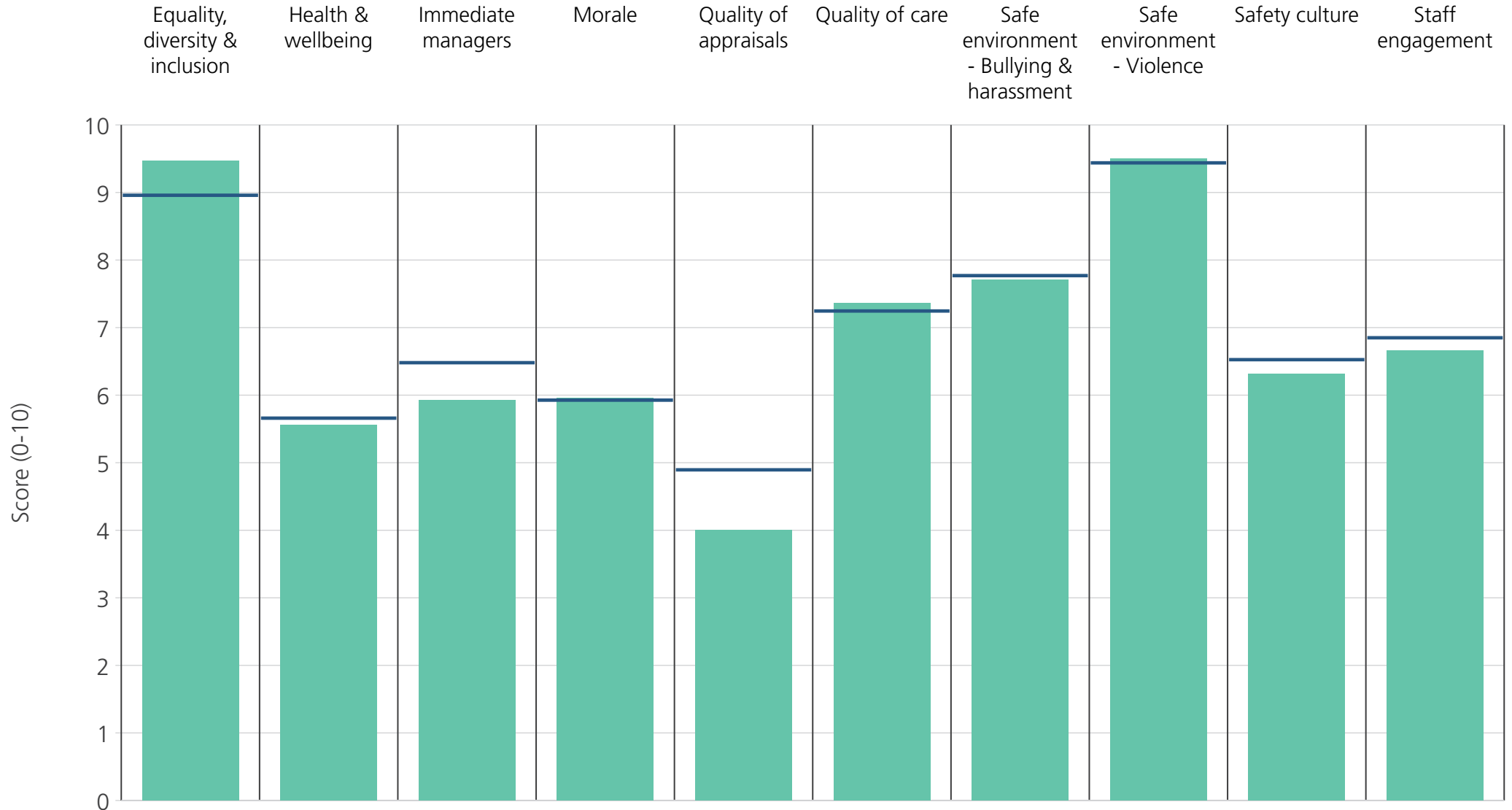
Directorate	8.9	5.5	6.4	6.0	5.1	7.8	7.6	9.7	6.5	6.7
Your org	9.0	5.7	6.5	5.9	4.9	7.2	7.8	9.4	6.5	6.8
Responses	152	153	153	148	119	136	148	146	152	159



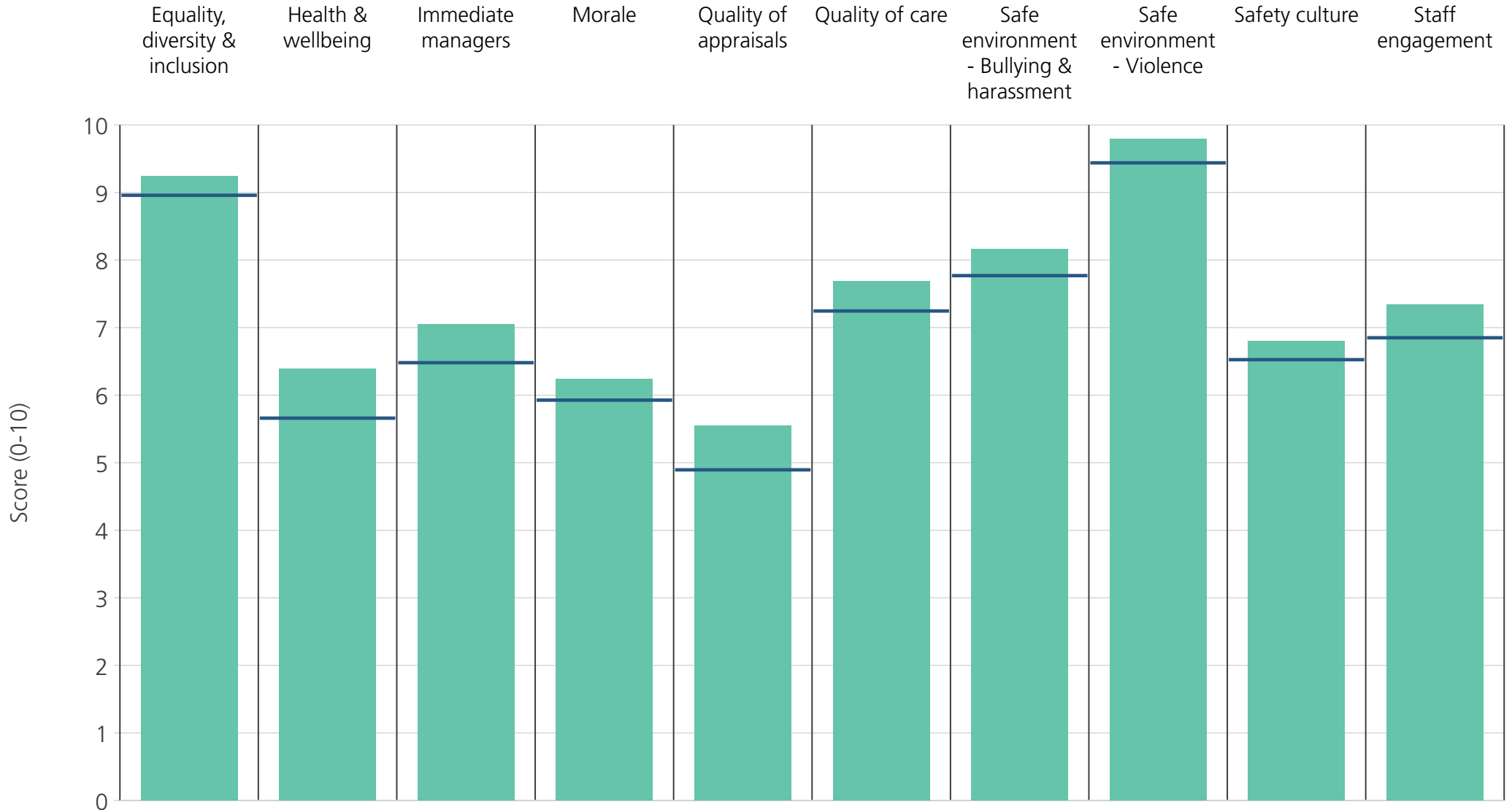
Directorate	9.1	5.4	6.2	5.8	4.7	7.1	8.4	9.8	6.5	6.7
Your org	9.0	5.7	6.5	5.9	4.9	7.2	7.8	9.4	6.5	6.8
Responses	111	112	112	110	73	106	111	110	111	113



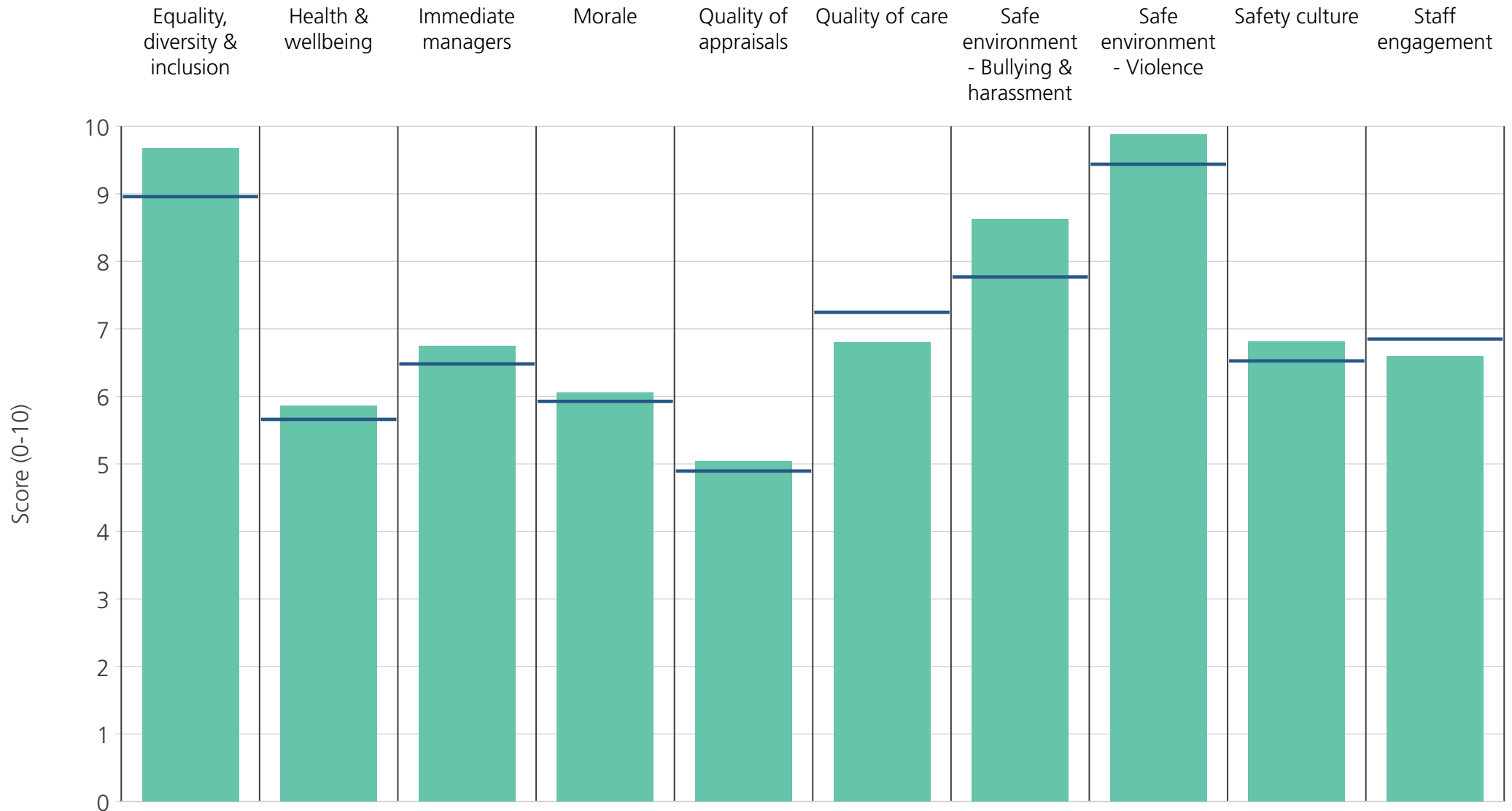
Directorate	8.7	5.6	6.2	5.9	4.8	7.4	7.8	9.8	6.3	6.8
Your org	9.0	5.7	6.5	5.9	4.9	7.2	7.8	9.4	6.5	6.8
Responses	149	151	151	144	120	152	150	149	147	156



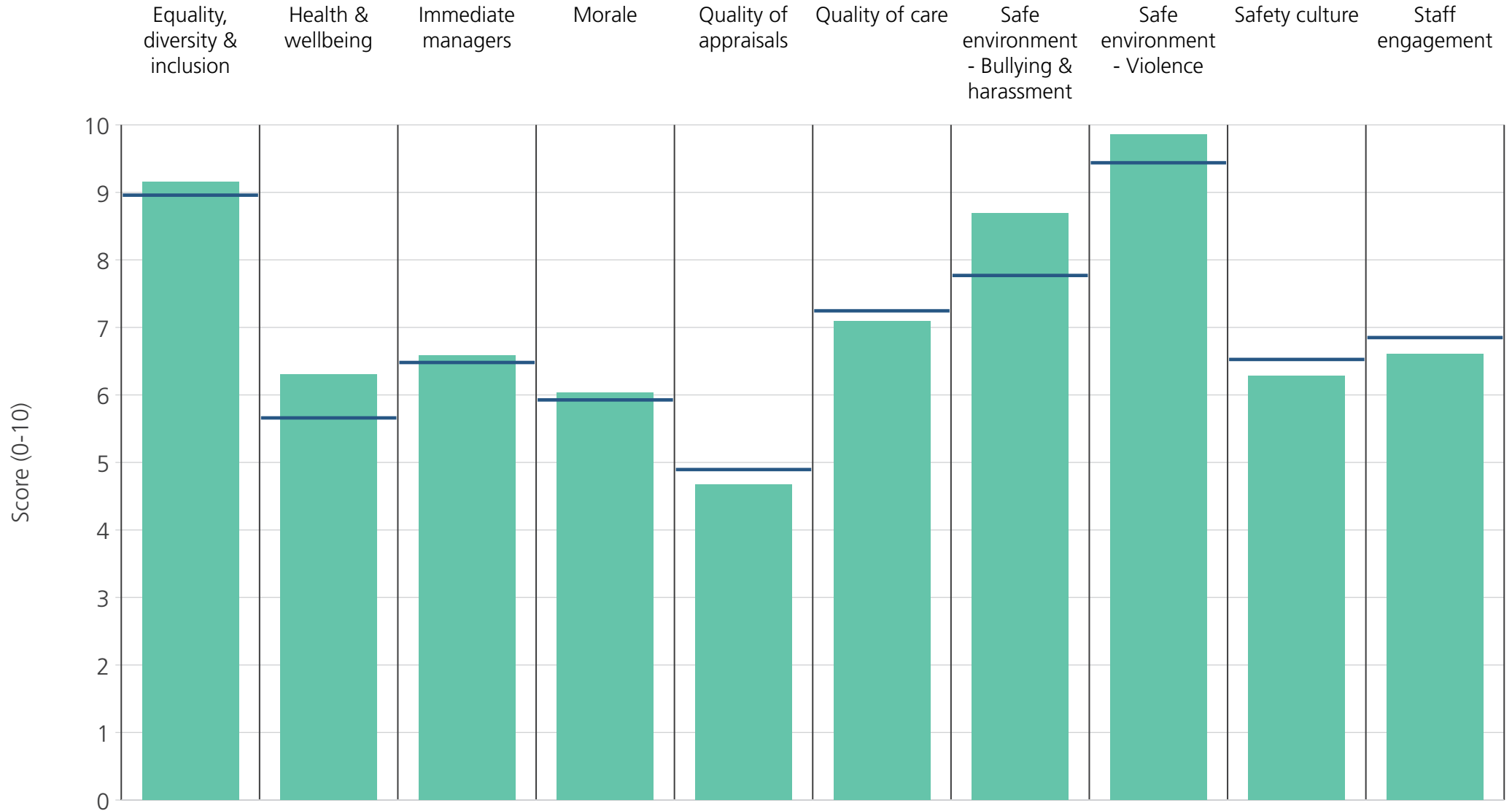
Directorate	9.5	5.6	5.9	6.0	4.0	7.4	7.7	9.5	6.3	6.7
Your org	9.0	5.7	6.5	5.9	4.9	7.2	7.8	9.4	6.5	6.8
Responses	117	119	119	117	90	117	115	113	117	120



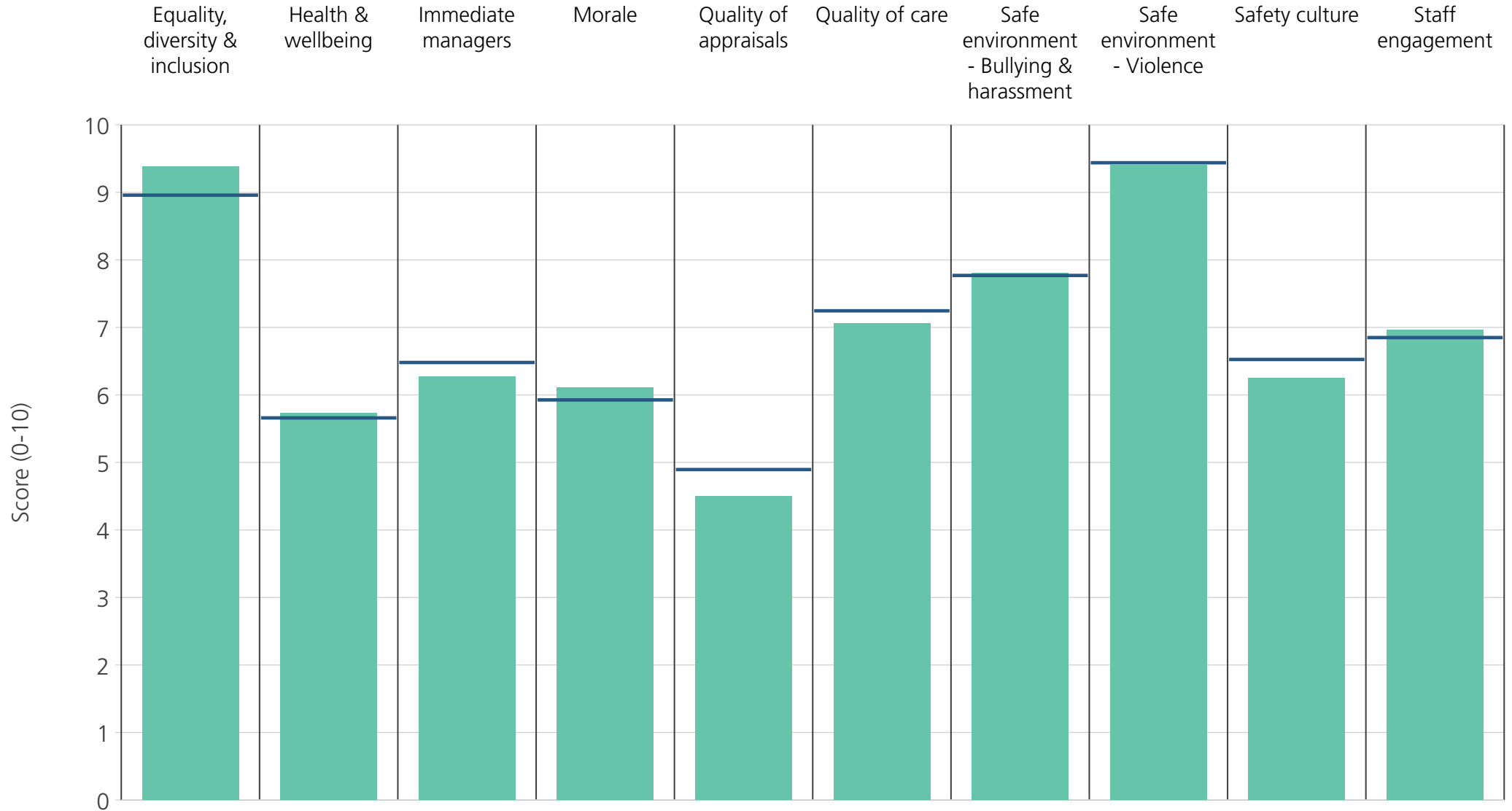
Directorate	9.2	6.4	7.0	6.2	5.6	7.7	8.2	9.8	6.8	7.3
Your org	9.0	5.7	6.5	5.9	4.9	7.2	7.8	9.4	6.5	6.8
Responses	189	192	193	189	134	143	189	188	190	195



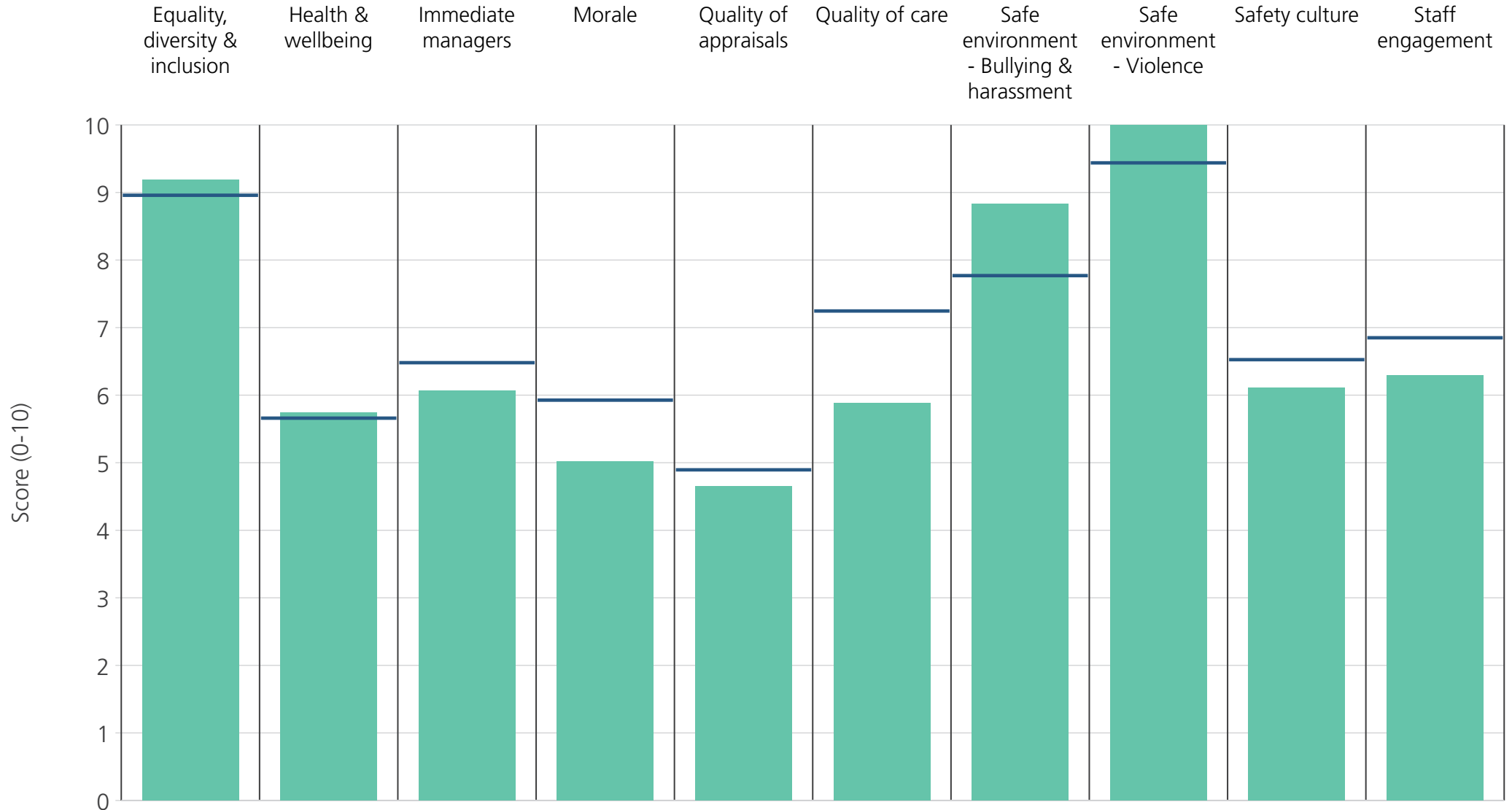
Directorate	9.7	5.9	6.7	6.1	5.0	6.8	8.6	9.9	6.8	6.6
Your org	9.0	5.7	6.5	5.9	4.9	7.2	7.8	9.4	6.5	6.8
Responses	114	118	118	116	108	101	116	114	116	120



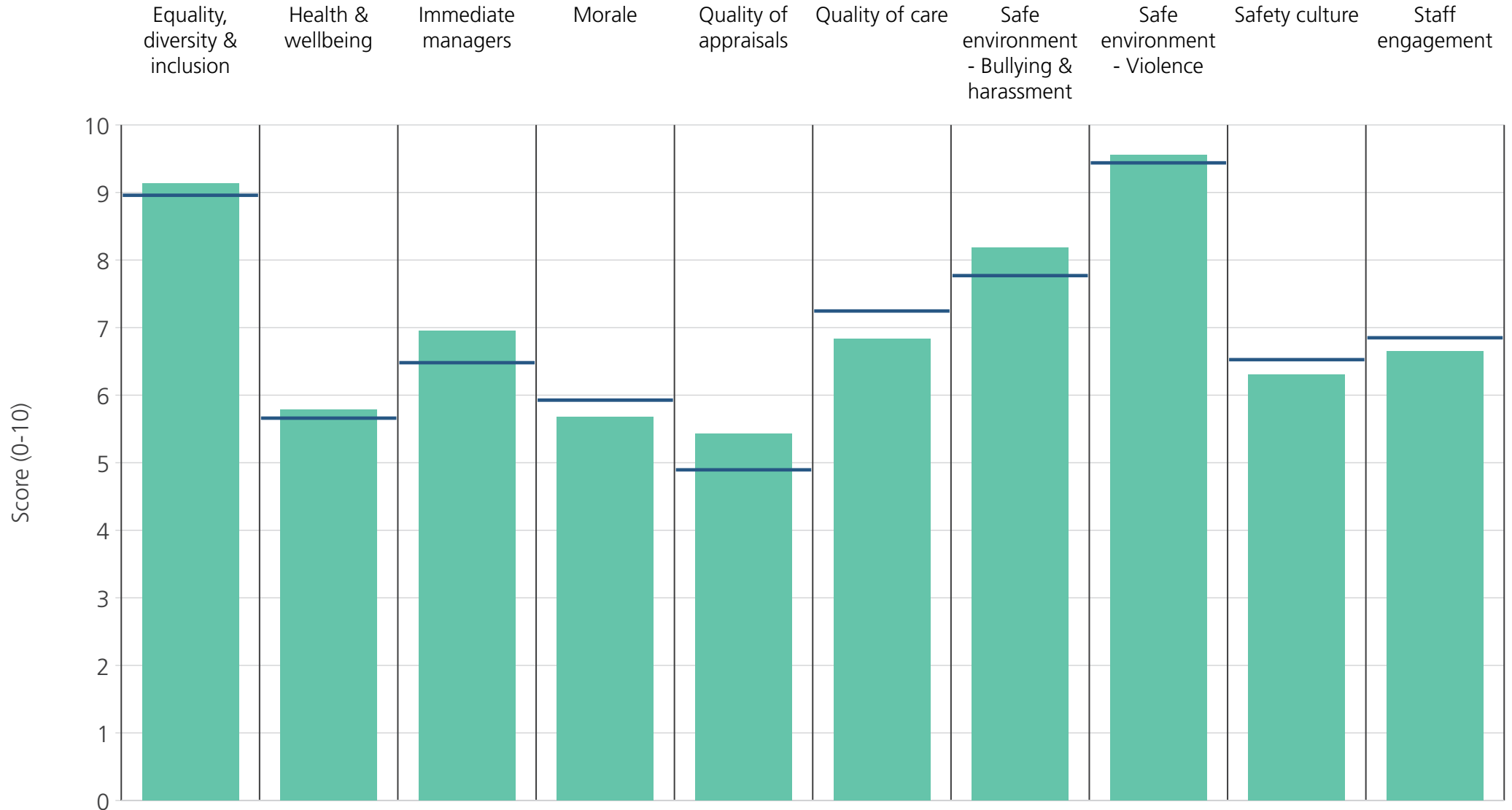
Directorate	9.2	6.3	6.6	6.0	4.7	7.1	8.7	9.9	6.3	6.6
Your org	9.0	5.7	6.5	5.9	4.9	7.2	7.8	9.4	6.5	6.8
Responses	114	116	116	114	88	68	117	116	115	124



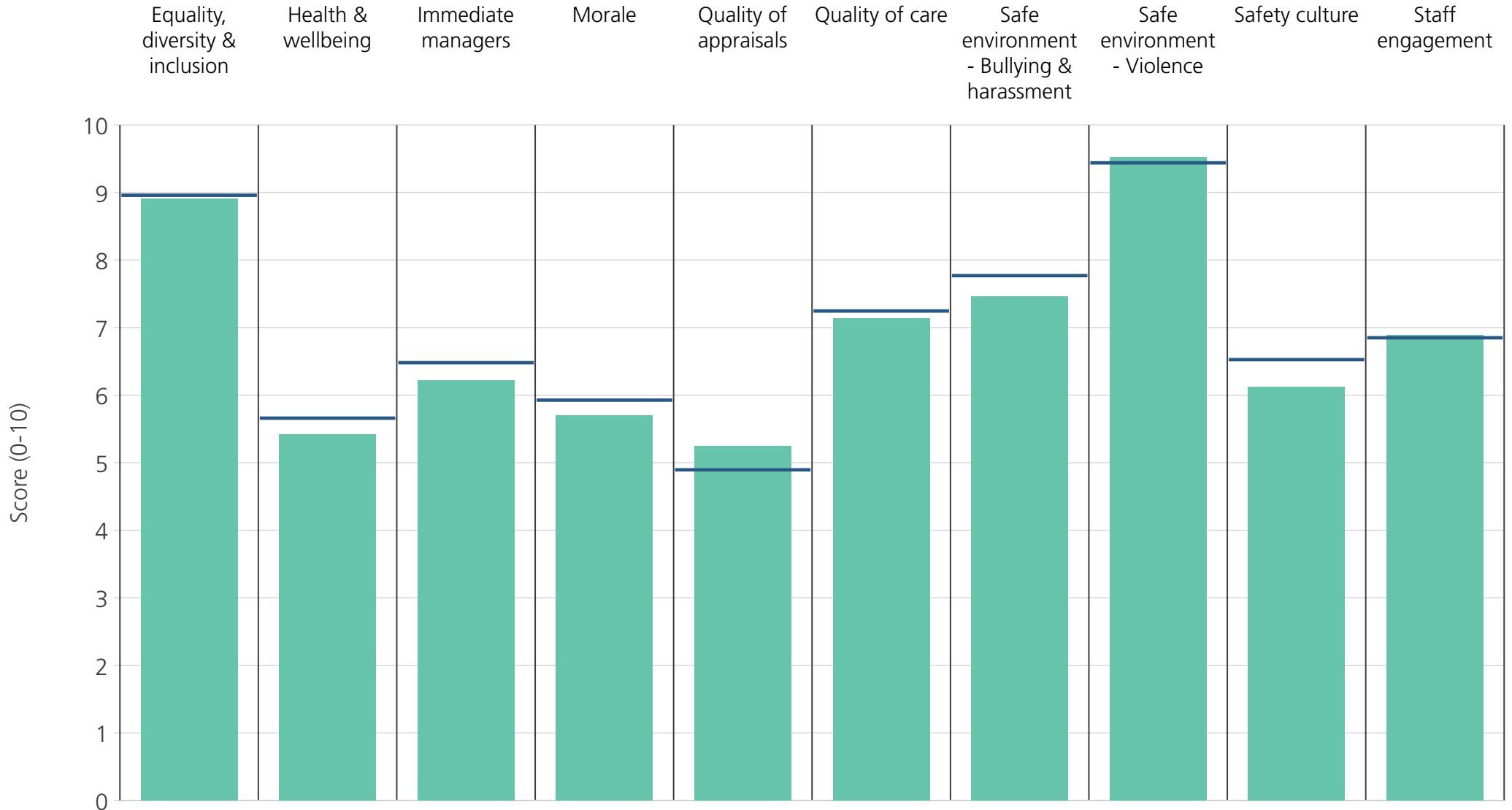
Directorate	9.4	5.7	6.3	6.1	4.5	7.1	7.8	9.4	6.2	7.0
Your org	9.0	5.7	6.5	5.9	4.9	7.2	7.8	9.4	6.5	6.8
Responses	73	73	73	70	58	71	73	73	71	77



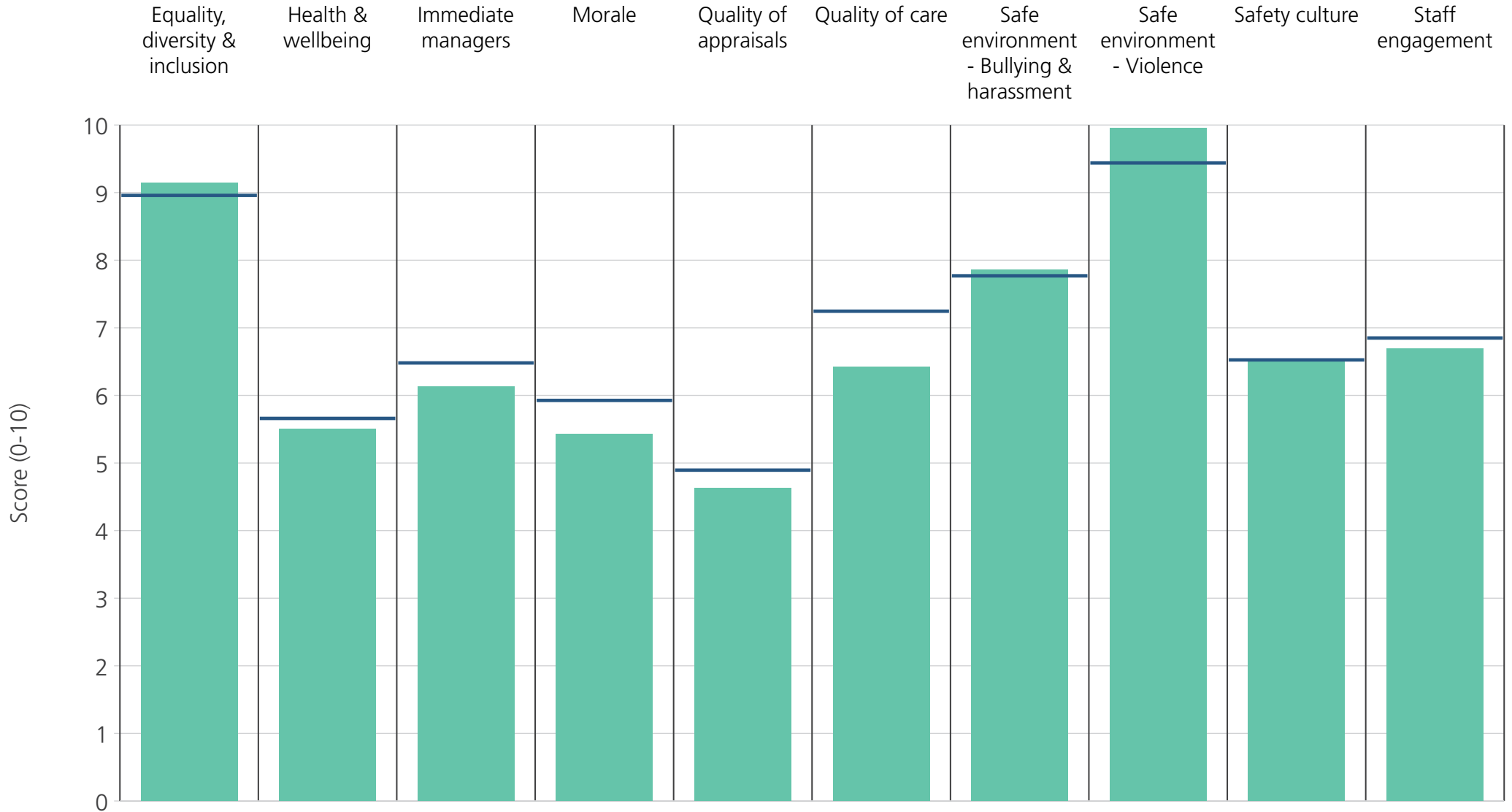
Directorate	9.2	5.7	6.1	5.0	4.6	5.9	8.8	10.0	6.1	6.3
Your org	9.0	5.7	6.5	5.9	4.9	7.2	7.8	9.4	6.5	6.8
Responses	106	109	109	103	78	46	105	105	105	111



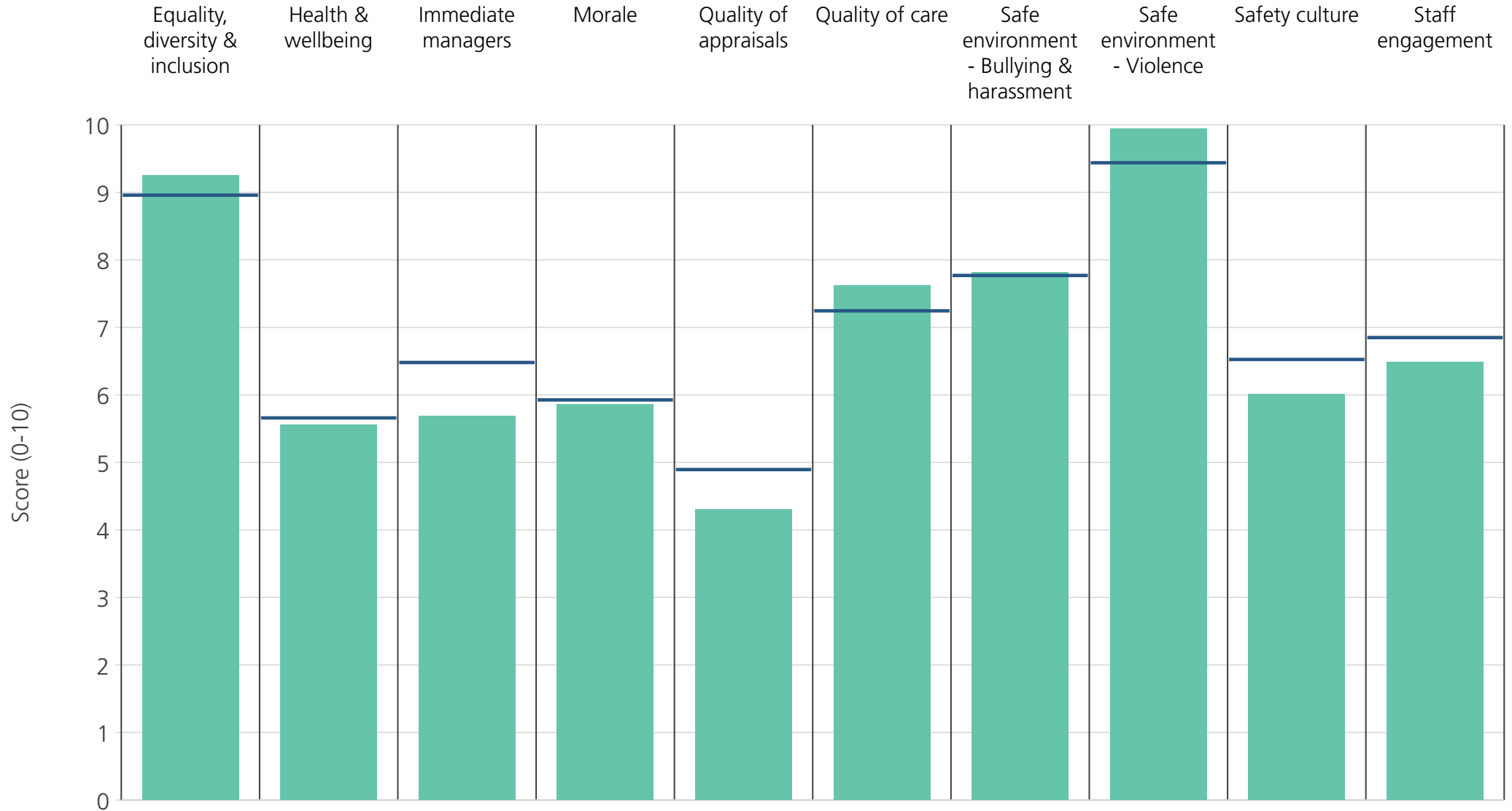
Directorate	9.1	5.8	7.0	5.7	5.4	6.8	8.2	9.6	6.3	6.7
Your org	9.0	5.7	6.5	5.9	4.9	7.2	7.8	9.4	6.5	6.8
Responses	100	98	100	97	81	65	99	98	98	100



Directorate	8.9	5.4	6.2	5.7	5.2	7.1	7.5	9.5	6.1	6.9
Your org	9.0	5.7	6.5	5.9	4.9	7.2	7.8	9.4	6.5	6.8
Responses	41	42	42	40	34	41	42	42	40	43



Directorate	9.1	5.5	6.1	5.4	4.6	6.4	7.9	10.0	6.5	6.7
Your org	9.0	5.7	6.5	5.9	4.9	7.2	7.8	9.4	6.5	6.8
Responses	74	74	73	73	40	39	73	71	74	75



Directorate	9.3	5.6	5.7	5.9	4.3	7.6	7.8	9.9	6.0	6.5
Your org	9.0	5.7	6.5	5.9	4.9	7.2	7.8	9.4	6.5	6.8
Responses	58	59	59	55	54	57	58	58	58	60