

Board of Directors Meeting

Report Title:	Health & Safety Policy
Executive/NED Lead:	Denver Greenhalgh, Director of Governance
Report author(s):	Sarah Jenkins, Head of Risk & Compliance
Previously considered by:	Health & Safety Committee 20 th October 2020

Approval
 Discussion
 Information
 Assurance

Executive summary		
<p>The Health & Safety at Work Act 1974, requires an employer to prepare a written statement of general policy with respect to the health and safety at work of employees and the arrangements for carrying out that policy.</p> <p>Through the approval, dissemination and training associated with this policy the Board will meet the following requirements placed on it by the Act:</p> <ul style="list-style-type: none"> • Section 2(3) the Board will notified all staff of the policy • Section 7 that all employees of ESNEFT are made aware of their personal duty while at work. <p>The revision of this policy removes the detail previously included to cover gaps in other policy documents, which are now in place across ESNEFT.</p> <ul style="list-style-type: none"> • and to ensure health and safety arrangements are maintained for all. 		
Action Required of the Executive Management Committee		
The Board is asked: to approve the Health & Safety Policy.		
Link to Strategic Objectives (SO)		Please tick
SO1	Keep people in control of their health	<input checked="" type="checkbox"/>
SO2	Lead the integration of care	<input checked="" type="checkbox"/>
SO3	Develop our centres of excellence	<input checked="" type="checkbox"/>
SO4	Support and develop our staff	<input checked="" type="checkbox"/>
SO5	Drive technology enabled care	<input checked="" type="checkbox"/>

<p>Risk Implications for the Trust <i>(including any clinical and financial consequences)</i></p>	<p>If ESNEFT does not deliver on action to address the breaches in our legal obligations under the Health and Social Care Act 2008 (Regulated Activities) Regulations 2014, then we will risk being exposed to further and escalating regulatory action and reputational damage.</p>
<p>Trust Risk Appetite</p>	<p>Compliance/Regulatory: The board has a minimal/cautious risk appetite on regulatory compliance. If it relates to the delivery of safe care or the health and safety of individuals, it will meet requirements and will only challenge if there is strong evidence</p>
<p>Legal and regulatory implications <i>(including links to CQC outcomes, Monitor, inspections, audits, etc.)</i></p>	<p>If ESNEFT does not have an effective process to address the identified areas of contravention to registration requirements with the CQC, then we will be unable to provide a positive statement within the annual governance statement to that effect, with the potential for impact to our provider license.</p>
<p>Financial Implications</p>	<p>There are no financial implications associated with this paper. All actions requiring investment will be reviewed and approved through the established governance of ESNEFT.</p>
<p>Equality and Diversity</p>	<p>Nothing detailed within this report contravenes trust legal/statutory responsibilities for equality and diversity.</p>